



CITY COUNCIL MEETING STAFF REPORT

Meeting Date: March 24, 2026

SUBJECT: Consider Adoption of Resolution Authorizing the Fourth Amendment to the Employment Agreement with Bill Zenoni for City Manager Services

PREPARED BY: Gavin Ralphs, Deputy City Attorney

RECOMMENDATION:

Staff recommends that the Wheatland City Council consider adoption of a resolution authorizing the Fourth Amendment to the employment agreement with Bill Zenoni for City Manager services.

DISCUSSION:

On June 13, 2023, the City Council authorized the execution of an Agreement with Bill Zenoni to provide City Manager services. The term of that agreement ran from June 26, 2023, to June 30, 2024. On July 9, 2024, the City Council ratified the First Amendment to the agreement with Mr. Zenoni, extending the term of the agreement to June 30, 2025. On June 10, 2025, the City Council authorized the Second Amendment to the agreement with Mr. Zenoni, extending the term of the agreement to December 31, 2025. On December 9, 2025, the City Council authorized the Third Amendment to the agreement with Mr. Zenoni, extending the term of the agreement to March 31, 2026.

Mr. Zenoni has provided good and valuable services to the City and has indicated his intent to retire. The proposed Fourth Amendment to the agreement with Mr. Zenoni will extend the term of Mr. Zenoni's employment to May 31, 2026. This extension will provide the City with additional time to identify and come to an agreement with a new City Manager. No other changes to the approved employment agreement are proposed.

FISCAL IMPACT:

The City Manager is a budgeted position. Funding is available in the Proposed Fiscal Year 2025-26 Budget.

ATTACHMENTS:

- A. Resolution
- B. Fourth Amendment to Employment Agreement
- C. Employment Agreement