

**FOURTH AMENDMENT TO AGREEMENT BETWEEN THE CITY OF WHEATLAND
AND BILL ZENONI FOR CITY MANAGER SERVICES**

This Fourth Amendment to the Employment Agreement (“Agreement”) between the City of Wheatland, a municipal corporation (“City”), and Bill Zenoni, an individual (“Zenoni”), collectively the parties (the “Parties”), is made and entered into effective March 24, 2026, and is based on the Recitals and matters set forth herein.

RECITALS

- A. City entered into the Agreement with Zenoni for his services as City Manager of the City, effective June 26, 2023.
- B. City ratified the First Amendment to the Agreement with Zenoni on July 9, 2024, to extend the term of the Agreement to June 30, 2025.
- C. City authorized the Second Amendment to the Agreement with Zenoni on June 10, 2024, to extend the term of the agreement to December 31, 2025.
- D. City authorized the Third Amendment to the Agreement with Zenoni on December 9, 2025, to extend the term of the agreement to March 31, 2026.
- E. In consideration of the good and valuable services that Zenoni has provided for City, the City wishes to extend Zenoni’s employment.

In consideration of the recitals contained herein, the Parties agree to amend the Agreement as follows:

- 1. **Amendment to Section 2, Term.** Section 2 of the Agreement is hereby amended as follows: The Agreement shall be extended until May 31, 2026, unless sooner terminated as provided by the termination provisions stated within the Agreement.

Except as specifically modified by the terms of the First Amendment, Second Amendment, Third Amendment and Fourth Amendment, the provisions of the Agreement are unchanged and remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment on the date set forth above.

CITY OF WHEATLAND

BILL ZENONI

Robert Coe, Mayor

Bill Zenoni

Attest:

Josie Camacho, City Clerk