

**AMENDMENT NO. 3 TO EMPLOYMENT AGREEMENT BETWEEN
THE CITY OF WHEATLAND AND SUSAN MAHONEY
FOR INTERIM FINANCE DIRECTOR SERVICES**

This Amendment No.3 to the Employment Agreement (“Agreement”) between the City of Wheatland, a municipal corporation (“City”), and Susan Mahoney, an individual ("Part-Time Employee"), collectively the parties (the “Parties”), is made and entered into effective December 9, 2025, and is based on the Recitals and matters set forth herein.

RECITALS

- A. City entered into the Agreement with Part-Time Employee for her services as Interim Finance Director of the City, effective July 22, 2024.
- B. City approved Amendment No.1 to the Agreement with Part-Time Employee on January 14, 2025, extending the term of the Agreement until June 30, 2025.
- C. City approved Amendment No.2 to the Agreement with Part-Time Employee on June 10, 2025, extending the term of the Agreement until December 31, 2025
- D. City intends to temporarily employ Part-Time Employee until a permanent employee is selected to assume the position.
- E. City is in the process of recruiting and employing a permanent Finance Director.
- F. In consideration of the good and valuable services that Part-Time Employee has provided for City, the City wishes to extend Part-Time Employee’s employment.

In consideration of the recitals contained herein, the Parties agree to amend the Agreement as follows:

1. Amendment to Section 2, Term. Section 2 of the Agreement is hereby amended as follows:

The Agreement shall be effective until March 31, 2026, unless sooner terminated as provided by the termination provisions stated within the Agreement.

2. Amendment to Section 5(a), Compensation. Section 5(a) of the Agreement is hereby amended to read as follows:

For all services to be rendered by Part-Time Employee under this Agreement, City shall provide to Part-Time Employee a salary in the amount of \$90.64 per hour. The salary shall be paid at the times and in the same manner as other City employees are paid.

3. Amendment to Section 5(c), Compensation. Section 5(c) of the Agreement is hereby amended to read as follows:

Part-Time Employee shall be credited with 15 hours of vacation leave to be utilized between January 1, 2026, and March 31, 2026. Employee shall not accrue additional vacation. Employee shall accrue sick leave only to the extent provided by California law.

Except as specifically modified by the terms of Amendment No.1, Amendment No.2 or Amendment No. 3, the provisions of the Agreement are unchanged and remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment on the date set forth above.

CITY OF WHEATLAND

SUSAN MAHONEY

Angela Teter, Mayor

Susan Mahoney

ATTEST:

Lisa Thomason, City Clerk