



City Council Meeting Staff Report

Meeting Date: December 9, 2025

Subject: Consider Adoption of Resolution Authorizing the Third Amendment to the Employment Agreement with Bill Zenoni for City Manager Services

Prepared By: Gavin Ralphs, Deputy City Attorney

Recommendation: Staff recommends that the Wheatland City Council consider the adoption of a resolution authorizing the third amendment to the employment agreement with Bill Zenoni for City Manager services.

Discussion: On June 13, 2023, the City Council authorized the execution of an Agreement with Bill Zenoni to provide City Manager services. The term of that agreement ran from June 26, 2023, to June 30, 2024. On July 9, 2024, the City Council ratified the First Amendment to the Agreement with Mr. Zenoni, extending the term of the agreement to June 30, 2025. On June 10, 2025, the City Council authorized the Second Amendment to the Agreement with Mr. Zenoni, extending the term of the agreement to December 31, 2025.

Mr. Zenoni has provided good and valuable services to the City and has indicated his intent to retire on February 28, 2026. The proposed Third Amendment to the Agreement with Mr. Zenoni would extend the term of Mr. Zenoni's employment to March 31, 2026. This is one month beyond Mr. Zenoni's anticipated retirement date but would provide an additional several weeks should there be a delay in the start date for the new City Manager. No other changes to the approved employment agreement are proposed

Fiscal Impact: The City Manager is a budgeted position. Funding is available in the Proposed Fiscal Year 2025-26 Budget.

Attachments:

1. Resolution
2. Third Amendment to Employment Agreement
3. Employment Agreement