

**THIRD AMENDMENT TO AGREEMENT BETWEEN THE CITY OF WHEATLAND
AND BILL ZENONI FOR CITY MANAGER SERVICES**

This Third Amendment to the Employment Agreement (“Agreement”) between the City of Wheatland, a municipal corporation (“City”), and Bill Zenoni, an individual (“Zenoni”), collectively the parties (the “Parties”), is made and entered into effective December 9, 2025, and is based on the Recitals and matters set forth herein.

RECITALS

- A. City entered into the Agreement with Zenoni for his services as City Manager of the City, effective June 26, 2023.
- B. City ratified the First Amendment to the Agreement with Zenoni on July 9, 2024, to extend the term of the Agreement to June 30, 2025.
- C. City authorized the Second Amendment to the Agreement with Zenoni on June 10, 2024, to extend the term of the agreement to December 31, 2025.
- D. In consideration of the good and valuable services that Zenoni has provided for City, the City wishes to extend Zenoni’s employment.

In consideration of the recitals contained herein, the Parties agree to amend the Agreement as follows:

1. **Amendment to Section 2, Term.** Section 2 of the Agreement is hereby amended as follows:

The Agreement shall be extended until March 31, 2026, unless sooner terminated as provided by the termination provisions stated within the Agreement.

Except as specifically modified by the terms of the First Amendment, Second Amendment and Third Amendment, the provisions of the Agreement are unchanged and remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment on the date set forth below.

CITY OF WHEATLAND

BILL ZENONI

Angela Teter, Mayor

Bill Zenoni

Attest:

Lisa Thomason, City Clerk