



City Council Meeting Staff Report

Meeting Date: November 25, 2025

Subject: Consideration and Adoption of Resolution Approving an Amended Wheatland Sergeants Association Memorandum of Understanding

Prepared By: Bill Zenoni, City Manager

Recommendation: Staff recommends that the Wheatland City Council consider adoption of a resolution approving an amended Memorandum of Understanding with the Wheatland Sergeants Association.

Discussion: The City Council, on June 27, 2025 approved a two-year Memorandum of Understanding (MOU) with the Wheatland Sergeants Association. That MOU expired on June 30, 2025. The City Manager and the Wheatland Sergeants Association have concluded negotiations and have agreed on an amended Memorandum of Understanding for City Council consideration.

The proposed amendments to the Wheatland Sergeants Memorandum of Understanding include the following:

- Two-year term (July 1, 2025 to June 30, 2027)
- Cost of living adjustments of 3% effective July 1, 2025 and 3% effective July 1, 2026
- One-time market rate adjustment of 1% effective July 1, 2025.
- Amend provision for annual uniform allowance to provide for lump sum payment in July of each year.

Fiscal Impact: Costs associated with the amended Memorandum of Understanding are included in the adopted Fiscal Year 2025-26 Budget.

Attachments:

1. Resolution
2. Wheatland Sergeants Association Memorandum of Understanding