



City Council Meeting Staff Report

Meeting Date: January 28, 2025

Subject: Consideration and Adoption of Resolution Designating Representatives for Labor Negotiations for the City of Wheatland

Prepared By: Bill Zenoni, City Manager

Recommendation: Staff recommends that the Wheatland City Council consider adoption of a resolution identifying the City Manager, Finance Director and Police Chief as those individuals designated as the City's representatives for labor negotiations with the City's three bargaining units for the period between January 28, 2025, and December 31, 2025.

Discussion: California Government Code Section 54957.6 provides that, prior to meeting in closed session with its labor negotiators, the local agency must hold an open session in which the agency identifies its designated labor representatives. Chapter 2.06.060(L) of the Wheatland Municipal Code designates the City Manager to act as the chief negotiator on behalf of the City Council in all labor negotiations with City employees and/or their representatives. That section of the municipal code also provides that the City Manager is not authorized to enter into any memorandum of understanding or collective bargaining agreement that would bind the City. All such memorandums of understanding and agreements reached in employee negotiations shall be conditional until their final approval by the City Council.

In June 2023, the City Council approved memorandums of understanding with the City's three bargaining units (Wheatland General Employee's Association, Wheatland Police Officer's Association and Wheatland Sergeant's Association). Those memorandums of understanding all have a two-year term and will expire on June 30, 2025. In preparation for the upcoming labor negotiations, it will be necessary for the City Council to hold periodic closed session meetings with the City's designated representatives to review the City's position and instruct the City's designated representatives.

In accordance with the provisions of Government Code Section 54957.6, it is requested that the City Council designate the City Manager, Finance Director and Police Chief as Wheatland's labor negotiators for the City's three bargaining units for the remainder of the 2025 calendar year.

Fiscal Impact: There is no fiscal impact associated with this item.

Attachment:

1. Resolution