

**AMENDMENT NO.1 TO AGREEMENT BETWEEN  
THE CITY OF WHEATLAND AND KIRK REKERS  
FOR INTERIM POLICE CHIEF SERVICES**

This Amendment No.1 to the Employment Agreement (“Agreement”) between the City of Wheatland, a municipal corporation (“City”), and Kirk Rekers, an individual ("Rekers"), collectively the parties (the “Parties”), is made and entered into effective September 9, 2025, and is based on the Recitals and matters set forth herein.

**RECITALS**

- A. City entered into the Agreement with Rekers for his services as Interim Police Chief of the City, effective July 10, 2025.
  
- B. Due to current staffing vacancies, City anticipates that Rekers will be required to work additional hours during the period between September 19, 2025, and October 31, 2025, to provide police services during the Bishop’s Pumpkin Farm event and Wheatland High School Friday night football events

**In consideration of the recitals contained herein, the Parties agree to amend the Agreement as follows:**

**Amendment to Section 5(d), Compensation.** Section 5(d) of the Agreement is hereby amended as follows:

Rekers shall be entitled to an hourly rate of \$90.89 for overtime worked during the period from September 19, 2025, to October 31, 2025. For the purposes of this Amendment, overtime work shall only include the time that Rekers provides police services in support of the Bishop’s Pumpkin Farm event and Wheatland High School Friday night football events. Outside of the specified timeframe and instances, Rekers is not entitled to overtime pay.

Rekers shall receive a one-time lump sum of 40 hours of compensatory time-off (“CTO”) in the first full pay period following City Council approval of this Agreement. These CTO hours will not expire. Any unused CTO hours remaining upon termination of this Agreement will remain in Rekers CTO leave account

Except as specifically modified by the terms of Amendment No.1, the provisions of the Agreement are unchanged and remain in full force and effect.

(Signature Page Follows)

**IN WITNESS WHEREOF**, the parties have executed this Amendment on the date set forth above.

CITY OF WHEATLAND

KIRK REKERS

\_\_\_\_\_  
Angela Teter, Mayor

\_\_\_\_\_  
Kirk Rekers

ATTEST:

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Lisa Thomason, City Clerk