



## City Council Meeting Staff Report

Meeting Date: May 26, 2026

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**SUBJECT:** Consider Adoption of Resolution Authorizing the Fifth Amendment to the Employment Agreement with Bill Zenoni for City Manager Services

**PREPARED BY:** Gavin Ralphs, Deputy City Attorney

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### RECOMMENDATION:

Staff recommends that the Wheatland City Council consider adoption of a resolution authorizing the Fifth Amendment to the employment agreement with Bill Zenoni for City Manager services.

### DISCUSSION:

On June 13, 2023, the City Council authorized the execution of an Agreement with Bill Zenoni to provide City Manager services. The term of that agreement ran from June 26, 2023, to June 30, 2024. On July 9, 2024, the City Council ratified the First Amendment to the agreement with Mr. Zenoni, extending the term of the agreement to June 30, 2025. On June 10, 2025, the City Council authorized the Second Amendment to the agreement with Mr. Zenoni, extending the term of the agreement to December 31, 2025. On December 9, 2025, the City Council authorized the Third Amendment to the agreement with Mr. Zenoni, extending the term of the agreement to March 31, 2026. On March 24, 2026, the City Council authorized the Fourth Amendment to the agreement with Mr. Zenoni, extending the term of the agreement to May 31, 2026.

Mr. Zenoni has provided good and valuable services to the City and has indicated his intent to retire. As the recent recruitment effort for a new City Manager failed to produce a viable candidate, the position has been advertised again with the goal of having a new City Manager hired by the end of July. The proposed Fifth Amendment to the agreement with Mr. Zenoni will extend the term of Mr. Zenoni's employment to August 31, 2026. This is one month beyond Mr. Zenoni's anticipated retirement date but would provide an additional several weeks, if needed, to orient the new City Manager. No other changes to the approved employment agreement are proposed.

### FISCAL IMPACT:

The City Manager is a budgeted position.

### ATTACHMENTS:

1. Resolution
2. Fifth Amendment to Employment Agreement
3. Employment Agreement