

RESOLUTION NO. 26-__

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WHEATLAND APPROVING
MODIFICATION OF THE CLASSIFICATIONS IN THE BARGAINING UNIT REPRESENTED BY THE
WHEATLAND SERGEANTS ASSOCIATION**

WHEREAS, the Wheatland Police Officers Association (WPOA) is the exclusive bargaining representative of the classifications of Police Officer and Police Corporal; and

WHEREAS, the Wheatland Sergeants Association (WSA) currently is the exclusive bargaining representative of the classification of Police Sergeant; and

WHEREAS, the City wishes to modify its bargaining units consistent with Personnel Rule Section 25, Article II, Sections 8 and 9 to have the Police Sergeant classification represented by the WPOA; and

WHEREAS, this change is consistent with Personnel Rule Section 25, Article II, Section 8 which prioritizes bargaining units comprised of the "broadest feasible grouping of positions that share an identifiable community of interest," as well as similarity of work performed, qualifications required, the organizational structure of the City, the number of employees and classifications, and the effect on the administration and stability of employee relations; and

WHEREAS, there currently are no filled Police Sergeant positions or WSA members, and the WPOA agrees to and supports being the exclusive bargaining representative for the Police Sergeant classification; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Wheatland as follows:

1. The foregoing recitals are true and correct and are incorporated herein by this reference.
2. Effective the date of City Council approval of this Resolution, the WPOA rather than the WSA will become the exclusive bargaining representative of the Police Sergeant classification, and henceforth represent the classification of Police Sergeant classification in future meet and confer and other representation matters.
3. The terms and conditions set forth in the current City/WSA MOU with effective dates July 1, 2025 – June 30, 2027 shall continue to govern and apply to the classification of Police Sergeant moving forward until the City and WPOA in 2027 negotiate a new City/WPOA MOU that includes the Police Sergeant classification (or such sooner time should the City and WPOA negotiate and agree to a change in the City/WSA MOU prior to the City/WSA MOU expiring on June 30, 2027).
4. The City Clerk is authorized and directed to attest to the adoption of this Resolution and to maintain it in the official records of the City.

The foregoing resolution was adopted by the City Council of the City of Wheatland at a regular meeting held on the 22nd day of September, 2026 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

The foregoing resolution is hereby approved.

Lisa McIntosh, Mayor

ATTEST:

Josie Camacho, City Clerk