

ERIK GLEASON

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CITY GOVERNMENT LEADERSHIP PROFILE

Dedicated and accomplished leader with extensive experience in municipal government administration, public safety, financial oversight, and policy development. Adept at managing multi-million-dollar budgets, government procurement, and developing ordinances to improve community standards. Deeply committed to the success and growth of the City of Westlake, leveraging expertise in governance, strategic planning, and community engagement to drive positive outcomes for residents and stakeholders.

A R E A S O F E X P E R T I S E

- Government Administration & Policy Development
- Municipal Finance & General Obligation Bonds
- Government Procurement & Contract Negotiation
- Public Safety & Community Engagement
- Ordinance Development & Implementation
- Budget Oversight & Fiscal Responsibility
- Intergovernmental Relations & Strategic Partnerships
- Transparent & Accountable Leadership

P R O F E S S I O N A L E X P E R I E N C E

Miami Gardens Police Department – Miami Gardens, FL

2007 to Present

Police Commander, 2019 to Present

Lead Real-Time Crime Center (RTCC) and Crime Analysis Unit with 15-member team of sworn law enforcement and civilian personnel using cutting-edge technology and analytics to detect, predict, and prevent criminal activities. Forecast and administer a multimillion-dollar operating and project budget. Direct all aspects of patrol officer performance and administrative support operations for internal units.

- Ensured a consistent emphasis on safeguarding civil rights and civil liberties of all citizens through robust information security and data control policies.
- Continued to evolve RTCC and increase department's ability to protect citizens and property by conceptualizing and driving execution of new technology projects.
- Established centralized repository enabling real-time mining of public, offender, and social media sources for data and visual imagery.
- Steered implementation of new computer dispatching and records management system, meeting requirements for reporting crimes in a National Incident Based Reporting System (NIBRS) format to the Florida Department of Law Enforcement (FDLE).

Police Sergeant, 2014 to 2019

Promoted to Sergeant with additional responsibility for leading and supervising officers and civilian employees, including scheduling patrol and office assignments. Played a key role in protecting citizens and preventing crimes; responded to calls related to misdemeanor and felony activities, including robberies, assaults, and homicides, as well as domestic disturbances, accidents, and other incidents. Prepared and served warrants for searches and arrests; apprehended and processed suspects. Communicated with victims and witnesses, compiled statements, and secured evidence.

- Spearheaded initial design, development, and implementation of RTCC, partially funded by grants from the State of Florida.

- Served as project manager for deployment of video surveillance equipment, license plate readers, and mapping applications, including collaborating closely with CCTV vendor to install traffic cameras at key intersections.
- Formulated all policies and procedures related to RTCC workflows, interviewed sworn law enforcement detectives and civilian crime analysts, and built team from the ground up.

Police Officer, 2007 to 2014

Responded to calls related to suspicious activity, accidents, domestic disturbances, felonies, and misdemeanors. Conducted surveillance, performed initial investigations, gathered evidence, located stolen property, and obtained statements from victims, witnesses, and suspects. Apprehended and transported suspects to police station for processing. Prepared reports and testified at trials.

- Effectively collaborated with colleagues and other federal, state, and local law enforcement professionals to conduct large and complex investigations.

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Prior experience as Police Officer with the New York City Police Department.

E D U C A T I O N

Master of Science in Project Management – Information Systems

Florida Institute of Technology – Melbourne, FL

Master of Business Administration, Major in Information Technology Management

Florida Institute of Technology – Melbourne, FL

Bachelor of Arts in Criminal Justice

Florida Institute of Technology – Melbourne, FL

Associate of Arts

Florida Institute of Technology – Melbourne, FL

C E R T I F I C A T I O N S

86th Command Officer’s Discipline Course – Southern Police Institute

Executive Leadership Institute – FBI-LEEDA

A F F I L I A T I O N S

International Association of Chiefs of Police

Miami-Dade County Association of Chiefs of Police

Florida Police Chiefs Association