

Bio of
Horace McHugh, ICMA-CM
(10/2025)

Horace McHugh's municipal career spans over 33 years in South-Florida cities, including 21 years at the executive level. His municipal service includes: Chief Administrative Officer (CAO) for the city of Plantation; Deputy City Manager for the cities of Deerfield Beach and Coral Springs; Interim City Manager & Assistant City Manager for the city of North Miami Beach; Assistant City Manager for the cities of Oakland Park and Miami Gardens; and Assistant to the City Manager in Fort Lauderdale. During this period, he also provided municipal consulting services to the cities of Tamarac and Cooper City.

He has significant experience in directing the strategic, administrative and operational components of municipal operations. His experience includes a focus on fiscal oversight; infrastructure planning; capital project implementation; and managing daily operations. A unique highlight of his career was his startup of several key administrative departments for a newly incorporated city and building its 525-member staff (including creating its 225-member police department).

Horace holds MBA & BBA degrees in Finance from Pace University, NY and is a Credentialed Manager with the International City/County Management Association (ICMA)'s Credentialing Program. He is also a graduate of the ICMA Senior Executive Institute, at University of Virginia's Darden Business School.

His professional affiliations include the Florida City/County Management Association (FCCMA), where he is a Past President of the statewide association and currently serves on its Ethics Committee. He is also an active member of International City/County Management Association (ICMA); Miami-Dade City/County Management Association (MDCCMA); and Broward City/County Management Association (BCCMA).

His civic activities include serving as Treasurer of St. George's College Alumni Association. He previously served as Treasurer of the Greater Caribbean-American Chamber of Commerce; President of Leadership Broward; and Board Member of the Broward Partnership for Homeless.