

## **LARRY TIBBS**

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### **EDUCATION**

M.A., Business Administration, Central Michigan University, Mt. Pleasant, MI  
B.S., Business Administration, Golden Gate University, San Francisco, CA

### **EXPERIENCE**

#### **CITY OF MOORE HAVEN, FL City Manager (2021 to present)**

**First Appointed City Manager.** Provide full array of governmental services and enterprise funds. Responsible for Administration, HR, Finance, Budget, Purchasing, IT, Planning, Community and Economic Development/CRA, Permits, Five-Year Comprehensive/Capital Improvement Program, Code Enforcement, Public Works: Water (including WTP), Sewer (including WWTP), Electric, Warehouse, Sanitation, Stormwater, Parks, Streets, Risk (Self Insured Pool) and Grants

#### **CITY OF BELLE GLADE, FL (2016 to 2021)**

**Asst City Manager (ACM). Responsible for Finance, Administration, Budget, Treasury, Purchasing, IT, Grants, Economic Development/CRA, Five-Year Comprehensive/Capital Improvement Program, Belle Glade State Municipal Airport, Belle Glade Municipal Golf Course, Torrey Island Campground. Risk (Self Insured Pool) and Grants.**

#### **LEHIGH ACRES FIRE CONTROL/RESCUE DISTRICT (Special District), FL**

##### **Asst Chief/Director of Administration/Finance/HR/IT (2013 to 2016)**

Recruited for experience with Non Ad Valorem Assessment programs. Using recent legislation and through a successful voter referendum, the District completed the full transfer from an Ad Valorem tax base to a 100 percent Non Ad Valorem Assessment base to add financial stability and equalize charges by service level- residential, commercial, industrial, etc. Became the first Independent Fire District to accomplish this. Received two Staffing for Adequate Emergency Response (SAFER) grants to ensure service levels were maintained.

#### **PALM TRAN Inc. (Transit Department) - PALM BEACH COUNTY, FL**

##### **Asst Exec Director-Administration, Finance, Contracts, and Human Resources/Risk Mgt.**

>Recruited for transition from a Contract Operation- COTRAN (Florida Transit Mgt, Inc.) to start-up of PALM TRAN Inc. Through two FTA grants, constructed the Main Facility and a Delray Beach facility. Led the agency's growth to almost 500 employees overnight and the transfer of union (ATU) oversight from the NLRB to PERC to reflect the agency's new status.

#### **CITY OF PALM BAY, Palm Bay, FL**

##### **Asst City Manager/Budget Director**

>Responsible for planning and funding efforts for growth- 500 Single family permits month  
>Developed, executed, and reported for City's annual \$150 million operating and capital budget, and developed five-year annual capital improvement program of \$500 million.  
>Assisted major utility expansion including water and wastewater plants and infrastructure analysis for this fast-growing city (issuing 500 single-family permits a month), and grant administration/reporting.

**Also: CITY OF DELRAY BEACH** (First Stop in Florida, \$35M Bond issue for CRA Atlantic Ave Project, and assisted with All-America City Award) **and CITY OF GREENACRES, FL**

## **MILITARY SERVICE – US AIR FORCE**

### **HQ Air Combat Command, Langley AFB, VA (Formerly Tactical Air Command)- Converted to the Defense Finance and Accounting Service Deputy Director**

Led efforts within the 30 major Air Combat Command installations and Headquarters to transfer all services to a new consolidated Department of Defense Finance and Accounting Service (DFAS) structure. This included transferring to a contract/consolidated operation from a previous predominantly military and civil service operation for these installations. Coordinated and reported status with Federal Office of Personnel Management and other Federal levels as needed. Liaison to Air Staff and Defense Department as necessary.

### **HQ Military Airlift Command, Scott AFB, IL, Airlift Operations (Large Enterprise Fund)**

#### **Chief, Management Division**

- > Responsible for operations and staffing at 14 major Air Force installations employing a network of over 2,100 people with annual operating funds of \$8 billion (then).
- > Directed headquarters (corporate) staff, consolidated financial reporting for the command, prepared and reviewed training and support to over 175,000 people with operations worldwide.
- > Provided reporting to Command Staff, Air Staff and other Federal levels as needed.

### **OFFICE OF INSPECTOR GENERAL, HQ Military Airlift Command, Scott AFB, IL**

#### **Chief, Financial Inspection and Total Quality Improvement Team**

- > Conducted financial and operational assessments to assess the effectiveness of management for resources more than \$8 billion (then).
- > Implemented total quality management and process improvement programs at 14 major installations. Provided reports and meetings with Command staff, Air Staff and Department of Defense as required.

### **ACCOUNTING AND FINANCE OFFICE, Charleston, AFB, SC**

#### **Chief, Finance and Administration, Budget and Public Affairs Officer**

- > Supervised an office of 200 military and civil service employees accounting for \$800 million annually providing administration, finance, budget, payroll, financial reporting and accounting services for a 24/7 airlift operation.
- > As the Eastern Gateway, the Wing supported the Embassy and State Departments located in South America and Africa in addition to normal support and operations.

### **Lajes Field, Azores Portugal, three Additional Overseas Tours, Florida, Texas, California and South Dakota**

#### **Eastern Airlines, Miami, Florida**

- > Selected for one-year exchange program between Eastern Airlines and the Air Force as a management analyst at the corporate headquarters in Miami, FL