

Dr. Christopher Anthony Tompkins, Sr. Lieutenant Colonel (Ret.)

5409 Santa Rosa Lane

Westlake, Florida 33470

Email: christopher3k1982@gmail.com Mobile 202 779-1707

With a Ph.D. in Educational Policy, Leadership, and Management, I am dedicated to developing future leaders and equipping students with the tools necessary for college, career, and life success. My expertise lies in postsecondary school administration, student affairs leadership, university-led ROTC programs, and JROTC programs for high school students aspiring to become military officers. I am deeply committed to promoting social change, advancing equity in education, and advocating for equitable resource allocation to support underserved communities.

I served as a Professor of Military Science and Director of Military Affairs at Palm Beach Atlantic University, where I prepared students for commissioning as second lieutenants. Prior to this role, I held senior leadership positions in the U.S. Army, culminating in 30 years of service as a Lieutenant Colonel and a military police officer. My military career provided extensive expertise in military operations, law enforcement, security, anti-terrorism, and force protection, which informed me of my approach to leadership development and student mentorship.

I bring a unique blend of military leadership and higher education experience; I have successfully led diverse teams, managed complex operations, and applied strategic oversight to financial budgeting, staffing, and program development. My ability to foster inclusive communities has translated into effective student engagement and residential affairs management, where I have resolved issues, organized leadership and community-building initiatives, and cultivated a thriving, secure, and engaging learning environment. With a strong foundation in leadership, organizational management, and student development, I am committed to shaping the next generation of leaders, especially those pursuing military careers, by fostering institutional cultures prioritizing equity, inclusion, and academic excellence.

PRIMARY AREAS OF INTEREST:

- Leadership Principles & professional Development; Higher Education Administration & Policy, Student Affairs & Support Services, Military & Veterans Affairs, Program Development & Assessment; Strategic Planning & Organizational Development.

EDUCATION:

March 2025

Ph.D. in Educational Policy, Leadership, and Management – Walden University.

Areas of study include P-20 Education Political Issues (Local & State Governments), Educational Program and Policy Development (Students & Teachers), Educational Research for Social Change (Strategic Approach), Intercultural Competence, Diversity, Equity and Inclusion, Leadership, Culturally Responsive Education, Action Research, and Organization Development.

Dissertation Research Topic:

My research explored ROTC Officers' Perspectives on Diversity, Equity, and Inclusionary Practices in Commissioning Minority Officers in the U.S. Military. This study has the potential to significantly influence the understanding and implementation of diversity and inclusion in the military, making it a critical area of research. The impact of this research could be transformative, promoting a more inclusive and diverse military.

June 2024

Master of Philosophy in Education at Walden University (Educational Policy, Leadership, and Management):

Areas of Study include advanced coursework in Policy Analysis, Educational Research Methods, Strategic Planning and Management, Ethics, and Social Justice, as well as specialization-specific topics designed to fulfill the Ph.D. program requirements, such as Qualitative Analysis, and Academic Writing.

October 2003

Master of Arts in Education and Human Development - George Washington University, Washington, DC (Leadership, Supervision, and Administration):

Areas of study include Leadership Development, Strategic Planning, Human Resources Development and Management, Organizational Development, and Action Learning.

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May 1983

Bachelor of Science in Business Economics – North Carolina A&T State University, Greensboro, NC.:

Areas of study include Microeconomics, Macroeconomics, and Business Management. The Business Economics program focuses on developing analytical and quantitative skills.

CORE STRENGTHS:

- Analytical skills, Interpersonal skills Collaborative Learning skills
- Communication skills Critical thinking skills
- Ethical Practice Critical Evaluation
- Leadership and Navigation Time Management

Prior to my retirement in November 2015, I served as a Senior Military Police Officer in the U.S. Army. I have twenty-nine-plus years of senior leadership experience as a subject matter expert in Law Enforcement, including many security operations: Law and Order Operations, Physical Security, Anti-Terrorism, and Force Protection.

AREAS OF EXPERTISE:

- Retired U.S. Army Lieutenant Colonel (O-5/senior-grade) with 29+ years of experience in maintaining productivity by providing the U.S. Army with an adequate number of skilled and efficient Soldiers and, in addition, continually analyzing the workload and knowing where there are potential problems with the workforce and when it is time for additional help, i.e., tactical to the strategic level of command involved in the overall planning and execution of personnel replacement in war and peacetime operations.
- Solid experience within U.S. Military command structure, DoD, and civilian agencies involved in analyzing data and conducting organizational studies. Ensuring advanced flexibility, innovation, and competitive advantage with the placement of skilled and knowledgeable Soldiers through organizational studies and evaluations. Develop and create written and oral reports for specific agreements and Army contracts.
- Extremely knowledgeable and experienced in Leadership, Communication, Interpersonal, and Strategic Thinking and planning to support DoD program actions in meeting the requirements of the Secretary of Defense, Chairman of the Joint Chiefs of Staff, and Geographic Combatant Commands, which includes contingency planning and continuity of operations efforts in mission-critical areas.
- Extensive planning, policy, and operational experience ensured training guidance and procedures were covered to continually educate the development and execution of new systems and processes or organizational changes. Leads review meetings and recommends corrective actions; follows up to ensure that service providers deliver solutions agreed to or recommended and documented.
- Solid understanding of my primary goal as a Leader was to maintain productivity by providing the military with an adequate number of skilled and efficient Soldiers by continually analyzing the workload and knowing where there are potential problems with the workforce After-Action Reports and other reports on outages and deficiencies with Service Level Agreements, i.e., Memorandum of Understanding/Agreement.
- I possess comprehensive emergency management skills gained through wartime deployments, combatant command action group assignments, and direct collaboration with the United States and Partner Nation general purpose and special operations forces. My expertise extends to Chemical, Biological, Radiological, and Nuclear (CBRN) planning and campaign assessments.

CIVILIAN PROFESSIONAL WORK EXPERIENCE:

Florida Atlantic University, Boca Raton, Florida

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ROTC Senior Military Science Instructor

August 2024- October 2024

As a Senior ROTC Military Science Instructor, I design and implement the ROTC curriculum to meet educational standards and align with military objectives, delivering instruction on military science, leadership, tactics, and physical fitness. I mentor cadets, helping them develop leadership skills and navigate challenges while conducting assessments to evaluate readiness for commissioning. I collaborate with university faculty and community partners to promote the ROTC program and enhance recruitment efforts. Additionally, I prepare cadets for leadership roles through development opportunities and ensure compliance with Department of Defense and Army regulations. I also advise cadets on military career options and organize ROTC events to boost participation and engagement. I also engage in ongoing professional development to stay current with military practices and educational methodologies.

The University of Palm Beach Atlantic, West Palm Beach, Florida
Director of Military Affairs Program / Military Science Lecturer

July 2023 – Medically Retired

The Director of the Military Affairs Program/ Military Science Lecturer is responsible for matriculating support services, recruitment, and retention of all students in the Palm Beach Atlantic (PBA) Reserve Officers Training Corps (ROTC) program and overseeing the Military Science Minor Program in the School of Liberal Arts and Sciences. Charged with onboarding ROTC students and families receiving military Department of Defense and State Educational /Tuition Assistance benefits. Coordinates student support services with admissions, student accounts, financial aid, registrar, academic, and Student Development departments. Primary Military Science Instructor/Professor of Military Science and liaison for PBA ROTC courses with the Professor of Military Science (PMS Senior ROTC Officer) regional commander. Manages and monitors compliance with U.S. Army Cadet Command (USACC) regulations regarding all military student instructional requirements for commissioning.

The University of South Florida, Tampa, Florida
ROTC Senior Military Science Instructor

August 2022 – July 2023

Reserve Officers' Training Corps (ROTC) Senior Military Science Instructor prepares college students for positions in the United States Army. Duties focus on providing training that prepares students for leadership roles in the military as commissioned officers. Reserve Officer's Training Corps (ROTC) Instructors serve as military science instructors and have knowledge and experience in military training and field training evaluation. As an ROTC Senior Military Science Instructor, I primarily teach tactical and Leadership skills gained from the successful platoon, company commander, or branch equivalent experience. In addition, I was responsible for teaching basic Soldier skills, including map reading, land navigation, marksmanship, drill and ceremonies, and weapons experience with U.S. Army small arms.

Gibbs High School, St. Petersburg, Florida
JROTC Senior Army Instructor

January 2016 – August 2022

U.S. Army Junior Reserve Officer Training Corps (JROTC) Senior Army Instructor, Department Chairperson, and Chief Instructor of Gibbs High School JROTC program (9 – 12 Grade). Responsible for assisting the principal and other senior school officials in Pinellas County School District's JROTC program in establishing procedures for administering, controlling, and educating students enrolled in the JROTC program.

- Consistently taught, coached, and mentored young adults into being tomorrow's future leaders while deeply understanding community, citizenship, and accountability.
- Assessed and documented over 250+ student leadership skills required to advance to the next grade level.
- Developed a comprehensive educational lesson plan focused on using critical thinking skills to resolve complex problems as a leader.
- Led and encouraged 100+ cadets to plan, resource, and execute several professional JROTC events throughout the Lee County School District to recruit future students into the program.

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Active-Duty Service Experience:

TRADOC Deputy Protection & Operations Chief - Protection Division, Fort Eustis, VA May 2013 – January 2016

Provided subject matter expertise in developing training manuals and instruction guides to the TRADOC Command Group on all Protection-Provost Marshal-related operations, ensuring the development and execution of physical security, anti-terrorism, and force protection policy for all Training and Doctrine Command (TRADOC) installations.

- Coordinated and led the TRADOC G34 Protection Directorate Working Group to update the U.S. Army's regulations, policies, and directives pertaining to force protection operations across all TRADOC installations.
- Ensured CWMD functions were critical of the U.S. Army's Protection-Provost Marshal's related operations.
- Worked closely with TRADOC CBRN subject matter experts in developing the U.S. Army CWMD Curriculum.

Chief of Afghanistan National Security Forces/Future Operations, Kabul, Afghanistan May 2012 – May 2013

Provided theater/strategic vision, staff supervision, and daily oversight of Future Operations/Cross-Functional Teams that supported the Director of Future Operations and the International Joint Commander by analyzing and assisting in tactical, operational, and strategic-level planning, coordination, and synchronization efforts.

- Drafted and published force protection manuals to support the installation security operations of our Afghan Ministry of Interior and Ministry of Defense counterparts.
- Trained, coached, and advised our Afghan counterparts on effectively conducting protection and law enforcement operations in a contaminated environment.
- Provided Emergency Management expertise to NATO Training Mission Afghanistan Advisors and Mentors on how to train our Afghan counterparts to plan for and reduce the impact of disasters, react during and immediately following a disaster, and take steps to recover after a disaster.

V Corps Protection Chief/Provost Marshal, Wiesbaden, Germany

August 2011 – May 2012

Provided they provided/strategic vision, staff supervision, and daily oversight of the Protection Section, composed of the Provost Marshal Cell, Personal Recovery Cell, Chemical, Biological, Radiological, Nuclear (CBRN) and Explosive Cell, Engineering, and Air and Missile Defense Cell. In addition, guidance and procedures were ensured to continually educate the development and execution of physical security and anti-terrorism policy for force protection support personnel.

- Directed and supervised V Corps Protection personnel, monitoring and managing all activities, training, and readiness for Operation Enduring Freedom (OEF) deployment.
- Supported V Corps CWMD Community of Interest Engagements leading up to our deployment to Afghanistan in support of OEF.
- Worked closely with intelligence analysts to develop CWMD Joint Intelligence Preparation of the Operational Environment (JIPOE) to support V Corps Force Protection Operations.

Professor of Military Science, Virginia State University, Petersburg, VA

May 2010 – August 2011

Battalion Commander and Departmental Chair for the Virginia State University Reserve Officer Training Corp Corps C) Battalion. Solely responsible for the mission accomplishment and supervision of a Cadet Command ROTC Battalion consisting of 125 Cadets and 7 Military and Civilian cadre members. Additional responsibilities included the battalion's internal management and control program, resource/contract management, oversight and management of cadet pay entitlements, and a managerial actions budget of \$ 70 K.

- Constantly maintained a professional and close relationship with parents and university officials by keeping them abreast of the ROTC community service programs, activities, and officer commissioning process.
- The TRADOC Command Inspector General's Office awarded us a commendable inspection rating for managing an excellent Inventory Control and Logistics Program.

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TRADOC Command Provost Marshal, Fort Monroe, VA

June 2009 – May 2010

Established the direction of TRADOC's operational force protection program by teaching and formulating new training guidance and evaluating and implementing supporting policies, procedures, and programs.

- Received commendations for expertly managing the physical security, force protection, and military working dog programs of 15 TRADOC installations while collecting and disseminating domestic threat intelligence for the command.
- Expertly prepared briefings and information papers and performed staff actions while supervising all law enforcement and security operations for this historic military community base.

Deployments: (Six Deployments / Four Major Combat Zones)

- Germany (1987-1990)
- **Kuwait (2003-2004)**
- **Iraq (2004-2005)**
- **Iraq (2008-2009)**
- Germany (2011-2012)
- **Afghanistan (2012-2013)**

MILITARY: DIPLOMA/CERTIFICATION & SPECIALIZED TRAINING:

- U.S. Army Cadet Command Instructor Course, Fort Knox, KY / 2022
- NATO Officer School, Oberammergau, Germany / 2012
- U.S. Army Cadet Command Pre-Command Course for ROTC Program, Fort Monroe, VA / 2010
- U.S. Army Command and General Staff College, Fort Leavenworth, KS /2004
- U.S. Army Combined Arms Staff College, Fort Leavenworth, KS /2000
- U.S. Army Military Police Basic Officers Course, Fort Leonard Wood, MS / 1999
- U.S. Army Nuclear, Biological, Chemical Course, Fort Leavenworth, KS / 1989
- U.S. Army Ranger School (Ranger Certification Tab), Fort Benning, GA /1987
- U.S. Army Armor Officer's Course, Ft. Knox, KY /1987
- U.S. Army Airborne School (Airborne Certification Tab), Fort Benning, GA /1987
- U.S. Army Officer's Candidate School, Fort Benning, GA /1987
- U.S. Army Soldier Basic Training, Fort Dix, NJ /1986

LEADERSHIP RECOGNITION:

- *Military Police "Order of the Marechaussee" Top Award for Military Police Officers / 2015*

AWARDS / Honors:

Bronze Star Medal, Defense Meritorious Service Medal (2 Bronze Oak Leaf Cluster), Meritorious Service Medal (1 Bronze Oak Leaf Cluster), Joint Service Commendation Medal, Army Commendation Medal, Army Achievement Medal, **National Defense Service Medal (Bronze Star)**, Global War Terrorism Service Medal, Global War Terrorism Expeditionary Medal, **Iraq Campaign Medal**, **Afghanistan Campaign Medal**, Army Service Ribbon, Army Overseas Service Ribbon (Bronze numeral #3), Joint Meritorious Unit Award, Army Superior Unit Award, **NATO ISAF (International Security Assistance Force) Medal**, **Combat Action Badge**, **Airborne/Parachutist Badge**, and **U.S. Army Ranger Tab**.

PROFESSIONAL AFFILIATIONS:

- Kappa Alpha Psi Fraternity Inc.