



Meeting Agenda Item Coversheet

MEETING DATE:		May 11, 2020	Submitted By: LEGAL	
SUBJECT: <i>This will be the name of the Item as it will appear on the Agenda</i>		ORDINANCE 2020-05 WESTLAKE CIVIL RIGHTS ORDINANCE ACT		
STAFF RECOMMENDATION: (MOTION READY)		Motion to Approve Ordinance 2020-05 Westlake Civil Rights Ordinance Act		
SUMMARY and/or JUSTIFICATION:		<p>The proposed ordinance includes language for the protections of individuals for sexual orientation and gender identity, in addition to the protections provided in Florida Statutes chapter 760, entitled Florida Civil Rights Act of 1992, and Florida Statutes 509, which prevents discrimination in lodging and restaurants. The sexual orientation and gender identity are also in addition to the protections provided for in Title VII of the Civil Rights Act, and subsequent amendments thereto.</p> <p>This follows several requests from retired Judge Rand Hoch to the City Attorney Pam Booker and Vice-Mayor Katrina Long-Robinson to adopt the proposed civil rights ordinance. A representative will speak on the request for this item.</p>		
SELECT, if applicable		AGREEMENT:		BUDGET:
		STAFF REPORT:		PROCLAMATION:
		EXHIBIT(S):		OTHER:
IDENTIFY EACH ATTACHMENT. <i>For example, an agreement may have 2 exhibits, identify the agreement and Exhibit A and Exhibit B</i>				
SELECT, if applicable		RESOLUTION:		ORDINANCE: X

**IDENTIFY FULL
RESOLUTION OR
ORDINANCE TITLE**

*(if Item is not a
Resolution or Ordinance,
please erase all default
text from this field's
textbox and leave blank)*

A RESOLUTION OF THE CITY COUNCIL FOR THE CITY OF WESTLAKE, FLORIDA, TO BE ENTITLED "WESTLAKE CIVIL RIGHTS ORDINANCE ACT"; PROVIDING FOR NON-DISCRIMINATION WITHIN THE CITY AND ALL OTHER ACTIVITIES PROMOTED OR SPONSORED BY THE CITY WESTLAKE; PROVIDING FOR CODIFICATION, PROVIDING FOR CONFLICTS, PROVIDING FOR SEVERALABILITY, AND PROVIDING AN EFFECTIVE DATE.

FISCAL IMPACT *(if any):*

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