

MARCH 9, 2021
COMMITMENTS

1. If we communicate, even if it is to communicate our alternate perspectives, we can avoid the problems of the past. This will include communicating with an attempt to provide a bigger picture, and work to avoid ambiguity.
2. We commit to hold weekly staff meetings with “all hands on deck” so that issues can be reviewed and discussed, problems can be assigned for solving, and everyone can be completely “in the loop” such that everyone understands not only what is going on, but what needs to be done and who will be doing it.
3. In an effort to help others understand what is important and what is not important to get the tasks associated with the development of a new community, Ken and Pam will develop collaborative methods of communication such that others are presented with a clear picture/guidelines of the issues before them.
4. Applicable rules, regulations, codes, and statutes are important; however, Pam and Ken will find ways to explore alternatives for not violating any of the rules but finding solutions to the issues.
5. We are committed to always bringing our individual perspectives to all issues, and to use our leadership skills to offer to the decision-makers the best information possible, understanding that with municipal government it is not unusual for things to change at the last minute and therefore we will remain flexible through regular communications between the two of us.
6. Ken and Pam have committed to doing their best to jointly meet (in person, on the telephone, via e-mail, virtually) with each member of the Council prior to each monthly Council meeting to discuss any concerns an elected official may have, to answer any questions an elected official may have, and to inform each elected official of any pitfalls the governing body may encounter at a public meeting. This effort will be scheduled based upon the unique needs of each elected official and will be set such that it could be accomplished in increments of 15 minutes or less. Additionally, workshop meetings will be held to deal with issues of importance, to educate and inform, and to get direction from the elected officials.



Ken Cassel, City Manager



Pam Booker, City Attorney



Dale S. Sugerman, Ph.D.