

CITY OF WAUCHULA PENSION PLAN
IMPACT STATEMENT FOR ORDINANCE 2026-11

PART ONE: CERTIFICATION OF THE PLAN ADMINISTRATOR

I have enclosed a copy of Ordinance 2026-11 of the City of Wauchula, which ordinance makes the following changes to the City of Wauchula Pension Plan as of October 1, 2026:

Provides a one-time 3% cost-of-living increase to individuals who retired on or before October 1, 2026.

The plan's enrolled actuary, Charles T. Carr of Southern Actuarial Services Company, Inc., was provided with a copy of the ordinance. In addition, the described plan changes meet the requirements of Part VII, Chapter 112, Florida Statutes, and Section 14, Article X of the State Constitution.

Chairman, Board of Trustees

PART TWO: CERTIFICATION OF THE ENROLLED ACTUARY

Chapter 112 requires disclosure of the effect of changes in assumptions, methods, and plan provisions on certain liabilities. I have determined the impact of Ordinance 2026-11 based on the October 1, 2025 actuarial valuation. If the ordinance had been effective as of October 1, 2025, the estimated annual contribution required from the City for the 2026/27 fiscal year would increase by \$36,794. As a percentage of payroll, the ordinance increases the City's minimum required contribution by 0.95% from 3.64% to 4.59%.

The following table sets forth the required disclosures in connection with the plan changes which have been described above:



City of Wauchula Pension Plan
Impact Statement for Ordinance 2026-11

(continued)

	As of October 1, 2025 (Old Plan Provisions)	As of October 1, 2025 (New Plan Provisions)
Present value of future expected benefit payments:		
for active members:		
<i>retirement benefits</i>	\$ 14,657,433	\$ 14,657,433
<i>vesting benefits</i>	627,465	627,465
<i>disability benefits</i>	455,987	455,987
<i>death benefits</i>	574,587	574,587
<i>return of contributions</i>	592,167	592,167
<i>sub-total</i>	\$ 16,907,639	\$ 16,907,639
for terminated vested members	\$ 1,884,248	\$ 1,884,248
for members due a refund	\$ 56,987	\$ 56,987
for retired members and beneficiaries:		
<i>non-disabled rets. & benf.</i>	\$ 10,816,201	\$ 11,140,687
<i>disabled retirees</i>	200,387	206,399
<i>sub-total</i>	\$ 11,016,588	\$ 11,347,086
total	\$ 29,865,462	\$ 30,195,960
Entry age actuarial accrued liability:		
for active members:		
<i>retirement benefits</i>	\$ 8,116,615	\$ 8,116,615
<i>vesting benefits</i>	334,551	334,551
<i>disability benefits</i>	206,838	206,838
<i>death benefits</i>	216,580	216,580
<i>return of contributions</i>	320,784	320,784
<i>sub-total</i>	\$ 9,195,368	\$ 9,195,368
for terminated vested members	\$ 1,884,248	\$ 1,884,248
for members due a refund	\$ 56,987	\$ 56,987
for retired members and beneficiaries:		
<i>non-disabled rets. & benf.</i>	\$ 10,816,201	\$ 11,140,687
<i>disabled retirees</i>	200,387	206,399
<i>sub-total</i>	\$ 11,016,588	\$ 11,347,086
total	\$ 22,153,191	\$ 22,483,689
Actuarial value of assets	\$ (25,361,266)	\$ (25,361,266)
Unfunded actuarial accrued liability	\$ 0	\$ 0



City of Wauchula Pension Plan
Impact Statement for Ordinance 2026-11

(continued)

	As of October 1, 2025 (Old Plan Provisions)	As of October 1, 2025 (New Plan Provisions)
Actuarial present value of accrued benefits:		
for active members:		
<i>retirement benefits</i>	\$ 5,363,478	\$ 5,363,478
<i>vesting benefits</i>	252,245	252,245
<i>disability benefits</i>	246,788	246,788
<i>death benefits</i>	172,094	172,094
<i>return of contributions</i>	<u>265,363</u>	<u>265,363</u>
<i>sub-total</i>	\$ 6,299,968	\$ 6,299,968
for terminated vested members	\$ 1,884,248	\$ 1,884,248
for members due a refund	\$ 56,987	\$ 56,987
for retired members and beneficiaries:		
<i>non-disabled rets. & benf.</i>	\$ 10,816,201	\$ 11,140,687
<i>disabled retirees</i>	<u>200,387</u>	<u>206,399</u>
<i>sub-total</i>	\$ <u>11,016,588</u>	\$ <u>11,347,086</u>
total	\$ <u>19,257,791</u>	\$ <u>19,588,289</u>
Present value of active members':		
Future salaries	\$ 36,598,652	\$ 36,598,652
Future contributions	\$ 3,659,867	\$ 3,659,867
Present value of future contributions from the City and State	\$ 1,484,805	\$ 1,484,805
Total annual compensation (FY 26/27)	\$ 3,900,189	\$ 3,900,189
Estimated minimum required contribution for the 2026/27 fiscal year:		
Annual normal cost	\$ 85,125	\$ 118,446
Expected expenses	64,573	64,573
Interest adjustment	<u>(7,657)</u>	<u>(4,184)</u>
Total	\$ <u>142,041</u>	\$ <u>178,835</u>
<i>% of payroll</i>	3.64%	4.59%



(continued)

This actuarial valuation and/or cost determination was prepared and completed by me or under my direct supervision and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate and, in my opinion, the techniques and assumptions used are reasonable and meet the requirements and intent of Part VII, Chapter 112, Florida Statutes. There is no benefit or expense to be provided by the plan and/or paid from the plan's assets for which liabilities or current costs have not been established or otherwise taken into account in the valuation. All known events or trends which may require a material increase in plan costs or required contribution rates have been taken into account in the valuation.

Respectfully submitted,

Charles T. Carr

Charles T. Carr, A.S.A.

Consulting Actuary

Enrolled Actuary No. 26-04927

August 14, 2026

