

**RESOLUTION TO  
APPROVE AWARD FOR ADDITIONAL VACATION TIME FOR 2023  
FOR ALL CURRENT EMPLOYEES  
STARTING PRIOR TO JANUARY 1, 2022**

**SPONSOR: MAYOR EMILY MCFARLAND  
FROM: FINANCE COMMITTEE**

**WHEREAS**, the City adopted the current City of Watertown Employee Handbook of Policies and Procedures on July 6, 2021 with the most recent amendment occurring on December 6, 2022; and,

**WHEREAS**, on January 1, 2022, the annualized vacation change took effect awarding both exempt and non-exempt employees with a full 2022 vacation award for their services in 2022; and,

**WHEREAS**, in adjusting the City to an annualized vacation policy, the need for parameters regarding the consistent application of a vacation policy transition became apparent due to employee concerns; and

**WHEREAS**, the Finance Committee has reviewed the proposed awards and has recommended adoption of such.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF WATERTOWN, WISCONSIN:**

That all employees employed as of January 1, 2023 who started with the City prior to January 1, 2022 are to be awarded vacation hours representing vacation they would have earned from their anniversary date of 2021 to December 31, 2021. The vacation award provided by this Resolution shall be effective on January 1, 2023 and must be used within the 2023 calendar year.

	YES	NO
DAVIS		
LAMPE		
RUETTEN		
BARTZ		
LICHT		
SMITH		
SCHMID		
WETZEL		
ROMLEIN		
MAYOR MCFARLAND		
TOTAL		

ADOPTED December 6, 2022

\_\_\_\_\_  
CITY CLERK

APPROVED December 6, 2022

\_\_\_\_\_  
MAYOR