

(Department)

To: Library Board of Trustees

From: Peg Checkai-Library Director

Date: 9/4/2024

Subject: City-Library MOU

Background

Trustees were presented with an MOU from the City in 2023. Representatives from the City will meet with library trustees on September 6. A Closed Session Agenda item is scheduled so that the Board President can review the document and results from the meeting with all trustees.

Budget Goal

Supports employee retention and growth, and also works to address critical staffing areas
Invests in the assessment, strategic planning and maintenance of our city buildings
Promotes and fosters innovative approaches for community development and growth

Financial Impact

This document could have devastating impacts on the library's 2025 budget.

Recommendation

My recommendation is to agree to a document that assists the library, supports library team members, and focuses on positive impacts for library patrons and Watertown/surrounding communities.

2024 Operational Goals

1. Proactively maintains and improves our parks and infrastructure in an effort to ensure quality, safety and compliance
2. Supports employee retention and growth, and also works to address critical staffing areas
3. Invests in the assessment, strategic planning and maintenance of our city buildings
4. Promotes and fosters innovative approaches for community development and growth

5. Maintains a safe and healthy community, and expands community education on safety and health