

Parks, Recreation, and Forestry Department

To: Parks, Recreation, and Forestry Commission

From: Andrea Draeger – Senior Center, Enrichment, and Office Manager

Date: 4/20/2026

Subject: employee pool passes

Background

Mayor Stocks has proposed the implementation of providing pool passes for City employees. This initiative is intended to support employee wellness, encourage use of City recreational amenities, and promote a positive workplace culture.

Budget Goal

6. Strengthen employee trust and retention by fostering a workplace culture of respect, service, and responsiveness to internal and community needs.

Financial Impact

The financial impact is expected to be minimal, as the program would utilize existing facility capacity. Any potential revenue loss from discounted or complimentary passes is offset by the overall benefit of increased community engagement and employee wellness, as well as revenue from concession use, etc.

Recommendation

Staff recommends consideration of the following options for City employee pool passes:

Option 1: Discounted Pass Structure

- Offer City employees a discounted rate on pool passes
 - Individual Pass: Reduced rate
 - Family Pass: Reduced rate

Option 2: Complimentary Pass Structure

- Provide City employees with complimentary pool passes
 - Individual Pass: No cost
 - Family Pass: No cost

Option 3: Hybrid Structure

- Provide a complimentary individual pool pass to City employees
- Offer a discounted rate for family pool passes

Motion: approve the recommended option.