

Police and Fire Commission  
Regular Meeting Minutes  
January 12, 2026 4:00 PM

Present: Brad Kuenzi, Jim Schieldbach, Kelly Kwapil and Bill Maron  
Also Present: Police Chief Brower, Fire Chief Tanya Reynen

Meeting was called to order at 4:00 PM

Mr. Maron moved to approve the January Minutes second by Mr. Schieldbach, motion carried

**Police**

Chief Brower gave updates on new hires. They have a new hire from the eligibility list as previously planned. Reported on staffing updates and training.

A Captain Hiring process will be starting soon with a 2<sup>nd</sup> quarter start date planned.

Chief Brower gave the Commission some information on the pay scale for hourly vs salary employees is managed in the department.

We were given updates on recent department purchases like an Indoor Drone, license plate readers, and voice translators.

**Fire**

Monthly data report for January was reviewed. Chief reviewed department overtime and other pay categories.

The new work schedule for the department started in January. New schedule is 48 hrs on 4 days off. Old schedule was 24 hrs on 24hrs off. This is a trial run of this new schedule. The goal is to allow more rest and recovery after a shift.

The Current Deputy Chief is retiring and a hiring process to find a new D.C. will begin soon. With a goal of an April 1 hire.

Mr. Schieldbach moved to approve a current Fire Fighter to be moved from probationary to full hire as recommended by Chief Reynen second by Mr. Kwapil, motion carried

Mr. Schieldbach moved to approve the hire of our new Fire inspector as recommended by Chief Reynen second by Mr. Maron, motion carried

Mr. Kuenzi moved to approve Fire Chief job description updates as recommended by Chief Reynen second by Mr. Schieldbach, motion carried

The Commission reviewed the Deputy Chief job description and needs for updates

Mr. Maron moved to approve Deputy Fire Chief job description updates as recommended by Chief Reynen second by Mr. Schieldbach, motion carried

Motion to adjourn was made at 4:55 by Mr. Schieldbach, second by Mr. Maron, motion carried.

Next Regular meeting is scheduled for February 9, 2026.

NOTE: These minutes are uncorrected and any corrections made thereto will be noted in the proceedings at which these minutes are approved.

Submitted by,  
Kelly Kwapil, Secretary