

MEMO

Finance Department

To: Finance Committee

From: Mark Stevens, Finance Director

Date: December 9, 2024

Subject: Resolutions for Modifying Pay of Elected Officials

Background

Elected officials are not included on the annual pay table resolution, but instead, the pay is determined prior to the upcoming election of each position and not implemented until a future start date.

Budget Goal

Supports employee retention and growth, and also works to address critical staffing areas

Financial Impact

The 2025 budget incorporated the pay rates included in these resolutions.

Recommendation

I recommend that the Finance Committee approve the resolutions for future pay for the elected positions of alderperson, municipal judge, and mayor be presented to Common Council for its approval.