

PAYROLL RESOLUTION
SPONSOR: MAYOR STOCKS
FROM: FINANCE COMMITTEE

A resolution adjusting the annual salary or hourly rates to be paid the following city officials, supervisory, and non-union personnel of the City of Watertown, Wisconsin.

The Common Council of the City of Watertown, Wisconsin, do ordain as follows:

SECTION 1: Effective January 1, 2026, all full-time and permanent part-time non-represented employees shall receive compensation based on the appropriate step and grade of the attached pay chart for dates effective January 1, 2026.

SECTION 2: The Mayor may modify the attached pay chart to include any new positions budgeted for and approved by the Common Council at a grade consistent with the budgeted amount or to change a job title, provided the grade does not changed.

SECTION 3: The following elected and appointed city officials and employees shall receive, effective January 1, 2026, an annual salary of the amounts placed after their respective title:

SECTION 4: The following part-time employees shall receive, effective January 1, 2026:

	<u>Jan. 1</u>
Police Auxiliary	\$15.76
Police Auxiliary Capt. – additional per hour	.50
Police Auxiliary Sgt. – additional per hour	.25
Crossing Guard	11.25
Election Inspector	10.00
Assistant Chief/Badger Book Inspector	12.00
Chief Inspector/Election Assistant	15.00
Interns	17.00-23.00
PT Sr. Center Office Aid	12.00

SECTION 5: Only full-time employees previously eligible for longevity as of December 31, 2011, are eligible for longevity, and shall receive, in addition to their salary, the following annual amounts:

After 8 years of continuous service	\$175.50
After 12 years of continuous service	\$351.00
After 16 years of continuous service	\$526.50

SECTION 6: The City will contribute toward health insurance the following amounts for those employees who elect to receive it: Full-time single: \$849.28; Full-time family: \$2,084.98; Permanent part-time employees as defined by WRS: 25 – 75% of the lowest cost plan offered for either single or family coverage.

SECTION 7: The City will contribute toward dental insurance the following amounts for those employees who elect to receive it: Full-time single: \$31.37, Full-time family: \$96.60.

SECTION 8: LIBRARY. Hourly rates and salaries paid to personnel employed by the Library shall be set by the Library Board.

SECTION 9: RECREATION DEPARTMENT. Hourly rates and contract amounts will be established

by the Park, Recreation and Forestry Commission with the exception of seasonal maintenance employees, subject to council approval.

SECTION 10: STREET, SOLID WASTE, STORM WATER UTILITY, PARK, FORESTRY AND WATER/WASTEWATER SEASONAL EMPLOYEES. Each person employed as a part-time seasonal employee shall be paid in the range of \$15.00-\$19.00 per hour plus.

SECTION 11: All unionized City employees shall be compensated according to the appropriate union contracts.

SECTION 12: Non-union paramedics will receive the paramedic add-on pay as listed in the union contract.

SECTION 13: Unless specified differently in a section, this resolution shall take effect January 1, 2026.

	YES	NO
DAVIS		
LAMPE		
BERG		
BARTZ		
BLANKE		
SMITH		
ARNETT		
WETZEL		
MOLDENHAUER		
MAYOR STOCKS		
TOTAL		

ADOPTED December 9, 2025

CITY CLERK

APPROVED December 9, 2025

MAYOR