

**PAYROLL RESOLUTION  
SPONSOR: MAYOR STOCKS  
FROM: FINANCE COMMITTEE**

A resolution adjusting the annual salary or hourly rates to be paid the following city officials, supervisory, and non-union personnel of the City of Watertown, Wisconsin.

The Common Council of the City of Watertown, Wisconsin, do ordain as follows:

**SECTION 1:** Effective January 1, 2026, all full-time and permanent part-time non-represented employees shall receive compensation based on the appropriate step and grade of the attached pay chart for dates effective January 1, 2026.

**SECTION 2:** The Mayor may modify the attached pay chart to include any new positions budgeted for and approved by the Common Council at a grade consistent with the budgeted amount or to change a job title, provided the grade does not change.

**SECTION 3:** The following elected and appointed city officials and employees shall receive, effective January 1, 2026, an annual salary of the amounts placed after their respective title:

**SECTION 4:** The following part-time employees shall receive, effective January 1, 2026:

	<u>Jan. 1</u>
Police Auxiliary	\$15.76
Police Auxiliary Capt. – additional per hour	.50
Police Auxiliary Sgt. – additional per hour	.25
Crossing Guard	11.25
Election Inspector	10.00
Assistant Chief/Badger Book Inspector	12.00
Chief Inspector/Election Assistant	15.00
Interns	17.00-23.00
PT Sr. Center Office Aid	12.00

**SECTION 5:** Only full-time employees previously eligible for longevity as of December 31, 2011, are eligible for longevity, and shall receive, in addition to their salary, the following annual amounts:

After 8 years of continuous service	\$175.50
After 12 years of continuous service	\$351.00
After 16 years of continuous service	\$526.50

**SECTION 6:** The City will contribute toward health insurance the following amounts for those employees who elect to receive it: Full-time single: \$849.28; Full-time family: \$2,084.98; Permanent part-time employees as defined by WRS: 25 – 75% of the lowest cost plan offered for either single or family coverage.

**SECTION 7:** The City will contribute toward dental insurance the following amounts for those employees who elect to receive it: Full-time single: \$31.37, Full-time family: \$96.60.

**SECTION 8: LIBRARY.** Hourly rates and salaries paid to personnel employed by the Library shall be set by the Library Board.

**SECTION 9: RECREATION DEPARTMENT.** Hourly rates and contract amounts will be established

by the Park, Recreation and Forestry Commission with the exception of seasonal maintenance employees, subject to council approval.

**SECTION 10:** STREET, SOLID WASTE, STORM WATER UTILITY, PARK, FORESTRY AND WATER/WASTEWATER SEASONAL EMPLOYEES. Each person employed as a part-time seasonal employee shall be paid in the range of \$15.00-\$19.00 per hour plus.

**SECTION 11:** All unionized City employees shall be compensated according to the appropriate union contracts.

**SECTION 12:** Non-union paramedics will receive the paramedic add-on pay as listed in the union contract.

**SECTION 13:** Unless specified differently in a section, this resolution shall take effect January 1, 2026.

	YES	NO
DAVIS		
LAMPE		
BERG		
BARTZ		
BLANKE		
SMITH		
ARNETT		
WETZEL		
MOLDENHAUER		
MAYOR STOCKS		
TOTAL		

ADOPTED December 9, 2025

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CITY CLERK

APPROVED December 9, 2025

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MAYOR