

(Library)

To: Library Board of Trustees

From: Jamie Hernandez – Interim Library Director

Date: 5/28/26

Subject: Request to review Facilities Maintenance Manager Position

Background

All maintenance positions within the City were reviewed within the last couple years. All Facilities Maintenance Manager positions were listed as a 120A. However, City Hall recently posted the position as starting at a 130A (about a \$4/hour difference). We were told by HR that if we wanted to bump our Facilities Maintenance Manager up in pay we would need to review the position.

Budget Goal

N/A

Financial Impact

This will have a financial impact on our salaries and benefits line.

Recommendation

In order to retain good employees, we need to offer competitive pay (even with other City departments). The Board should approve reviewing this position.