

Candidate Selection Form

POSITION TITLE Working Foreman - 2 Each DEPARTMENT Public Works

DIVISION Street and Solid Waste

NEW POSITION X VACANCY _____ RECLASS _____ # OF APPLICANTS: 4

FT X PT _____ EXEMPT _____ NONEXEMPT X

Reason for opening:
To fill new restructure of Street/Solid Waste Division
Justification to fill:
Have the right structure in place
Top three responsibilities for position:
Lead the Street Division and Stormwater crews, performing oversight, instruction, and management functions on daily work assignments and projects; review technical documents; check the work of his/her team members perform – ensuring it meets quality and safety standards.

1 of 2 CANDIDATES NAME: Tom Nichols

How this candidate had demonstrated skills to meet the needs of the position and requested step:
Our candidate was very knowledgeable in many different aspects of our operations. He showed us that he has many years of experience in the operations and responsibilities of the Street and Solid Waste Division (i.e., road construction and maintenance, snow plowing, leaf collection, brine/salting, storm sewer construction and maintenance).

Date Available to start:	December 13, 2022	Grade	J	Step	4	Hourly Rate	\$29.28
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2 OR 2 CANDIDATES NAME: Jason Heller

How this candidate had demonstrated skills to meet the needs of the position and requested step:
Our candidate was very knowledgeable in many different aspects of our operations. He showed us that he has many years of experience in the operations and responsibilities of the Street and Solid Waste Division (i.e., road construction and maintenance, snow plowing, leaf collection, brine/salting, storm sewer construction and maintenance).

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FIRST ALTERNATE: Adam Quest

How this candidate had demonstrated skills to meet the needs of the position and requested step:
Our candidate was very knowledgeable in many different aspects of our operations. He showed us that he has many years of experience in the operations and responsibilities of the Street and Solid Waste Division (i.e., road construction and maintenance, snow plowing, leaf collection, brine/salting, storm sewer construction and maintenance).

Date Available to start:	12/13/22	Grade	J	Step	4	Hourly Rate	\$29.28
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Approved Yes _____ No _____