

Candidate Selection Form

POSITION TITLE: Wastewater Facilities & Maintenance Foreman

DEPARTMENT: Wastewater Utility

NEW POSITION: VACANCY: Yes RECLASS: No # OF APPLICANTS: 2 - internal

FT X PT EXEMPT NONEXEMPT X

Reason for openings:
Vacancy – Jim Arndt provided notice of retirement after 36 years with the city of Watertown. His last physical day working was November 11, 2022. His last day of work on payroll will be January 3, 2023.
Justification to fill:
Critical member of the Wastewater Team
Top three responsibilities for position:
This is a skilled and technical position who will be responsible for assistance with administrative, managerial, and technical work in directing the functions and activities of the City of Watertown Water and Wastewater Utilities, as well as planning and coordinating with functions unique to each of departments. Examples include equipment maintenance, wastewater plant, water treatment plants, business office, water distribution and sewer collection crews, meter shop, contract management and plant operations.

CANDIDATE #1 NAME: Aaron Giles

How this candidate had demonstrated skills to meet the needs of the position and requested step:							
Aaron has been working for the Watertown water utility for 2 years – he has been an integral part of several large project in that short time. He has demonstrated the ability to work well with his coworkers and go above and beyond the expectations set forth in his job. Aaron also has shown he has the skill set necessary to lead others and expand his knowledge to the wastewater utility. Aaron also shares a desire to cross train between department and can currently fill in everywhere on the water team if needed. His work history is filled with unique experiences obtained while doing all many related jobs and general utility work. Aaron understands and recognizes, assess, and demonstrates the ability to work with and maintain cohesive requirements for staff and employer and is an example for coworkers based on experience with operations in his time in Watertown and previous employment thus helping to maximize productivity and efficiency.							
Date Available to start:	Immediately	Grade	M	Step	1	Hourly Rate	\$32.75

Candidate #2 Name: Scott Blasing

How this candidate had demonstrated skills to meet the needs of the position and requested step:							
Scott currently works as one of our maintenance operators. He has been in this role for 9 months and has demonstrated a considerable understanding of the responsibilities needed to perform the job of the foreman. Scott has a work history with experience as the maintenance person or operator for over 20 years and as such understands and recognizes, assess, and demonstrates the ability to work with and maintain wastewater treatment plant controls and equipment in addition to maintaining the safety of self and coworkers by example based on experience with operations in his previous employment thus helping to maximize productivity and efficiency. These job experiences are very relevant to this position.							
Date Available to start:	Immediately	Grade	M	Step	1	Hourly Rate	\$32.75



Approved Yes _____ No _____