

Candidate Selection Form

POSITION TITLE Assistant Operations Manager DEPARTMENT Public Works

DIVISION Street and Solid Waste

NEW POSITION X VACANCY _____ RECLASS _____ # OF APPLICANTS: 1

FT X PT _____ EXEMPT X NONEXEMPT _____

Reason for opening:
To fill new restructure of Street/Solid Waste Division
Justification to fill:
Have the right structure in place
Top three responsibilities for position:
Planning and scheduling of work crews; instruct crew leaders and working foremen on methods and procedures; and provide support to the Operations Manager in the day to day running of the division.

CANDIDATE NAME: Matt Willmann

How this candidate had demonstrated skills to meet the needs of the position and requested step:
Our candidate was very knowledgeable in many different aspects of our operations. He showed us that he has over five years of experience in the operations and responsibilities of the Street and Solid Waste Division (i.e., road construction and maintenance, snow plowing, leaf collection, brine/salting, storm sewer construction and maintenance, and public refuse).

Date Available to start:	December 13, 2022	Grade	M	Step	1	Hourly Rate	\$32.75
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FIRST ALTERNATE: _____

How this candidate had demonstrated skills to meet the needs of the position and requested step:

Date Available to start:		Grade		Step		Hourly Rate	
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SECOND ALTERNATE: _____

How this candidate had demonstrated skills to meet the needs of the position and requested step:

Date Available to start:		Grade		Step		Hourly Rate	
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Approved Yes _____ No _____