

To: Mayor McFarland & Members of the Finance Committee
From: Peter Hartz – Water Systems Manager

12/07/2022

Re: Water System agenda items for Finance committee meeting 12/12/2022

Dear Mayor McFarland & Committee Members:

Water Systems agenda item:

1. Review and take action – hire Aaron Giles to fill the open vacancy with the wastewater team as the Maintenance & Facilities Foreman at Grade M Step 1 (\$32.75/hr.), and permission to offer to alternative candidate if necessary.

Wastewater posted a recent opening for the Maintenance & Facilities Foreman position due to a retirement internally.

Aaron has been working for the Watertown water utility for 2 years – he has been an integral part of several large project in that short time. He has demonstrated the ability to work well with his coworkers and go above and beyond the expectations set forth in his job. Aaron also has shown he has the skill set necessary to lead others and expand his knowledge to the wastewater utility. Aaron also shares a desire to cross train between department and can currently fill in everywhere on the water team if needed. His work history is filled with unique experiences obtained while doing all many related jobs and general utility work. Aaron understands and recognizes, assess, and demonstrates the ability to work with and maintain cohesive requirements for staff and employer and is an example for coworkers based on experience with operations in his time in Watertown and previous employment thus helping to maximize productivity and efficiency.

I recommend extending the job offer to Aaron Giles at pay Grade M Step 1 - \$32.75 – sufficient funds are included in the 2023 budget to support this hire.

If anyone has any questions, please feel free to contact with me anytime.

Sincerely,

Peter Hartz
Watertown Water Systems