

## (Park, Recreation, and Forestry)

To: Parks, Recreation, & Forestry Commission

From: Kristine Butteris, Director of Parks, Recreation, & Forestry

Date: October 16, 2024

Subject: Part-time wage increase, building supervisor

### Background

As we were hiring part-time employees this season, it became clear that our wages have not been increased in some time nor are we at a competitive rate of surrounding communities. The building supervisor position would move from \$13.00 to \$15.00. These changes would keep us in line with the surrounding areas.

### Budget Goal

Supports employee retention and growth, and also works to address critical staffing areas

### Financial Impact

The overall budget will not be impacted as the number of hours per week allocated for this position will be reduced to account for the wage increase.

### Recommendation

We ask the commission to approve this wage increase in order to hire a qualified and reliable building supervisor.

### 2024 Operational Goals

1. Proactively maintains and improves our parks and infrastructure in an effort to ensure quality, safety and compliance
2. Supports employee retention and growth, and also works to address critical staffing areas
3. Invests in the assessment, strategic planning and maintenance of our city buildings
4. Promotes and fosters innovative approaches for community development and growth

5. Maintains a safe and healthy community, and expands community education on safety and health