



Candidate Selection Form

With the guidance of the Recruitment Policy and expectations noted in the approved Request to Fill, the candidate below has been identified to fill the need listed below for the City of Watertown.

POSITION TITLE Deputy Chief Fire Marshal DEPARTMENT Fire Department # OF APPLICANTS: 6

FT PT SALARY HOURLY Days Posted: 15 Incumbent: N/A

NEW POSITION REPLACEMENT OPENING FINANCE COMMITTEE APPROVAL REQUIRED: Y / N
(See Recruitment Policy)

Reason for Opening:

New Position Created

Justification for fill:

Meet operational needs of department and support emergency services in Watertown and surrounding area.

Top Candidate Name: Don Dishno Recommended Grade/Step/\$ 175 A

Qualifications:

WI Commercial Building Inspector, WI Fire Inspector DSPS, ICC Fire Inspector 1 & 2, ICC Fire Plans Examiner, Associates Degree- Fire Protection, Incident Safety Officer, Firefighter 1 & 2

First Alternate Name: John Duvernell Recommended Grade/Step/\$ 175 A

Qualifications:

Fire & arson investigator, fire inspector, fire officer 1, Fire protection degree, Firefighter 1 and 2, MPO, Driver Operator etc.

Second Alternate Name: Repost Recommended Grade/Step/\$ 175 A

Qualifications:

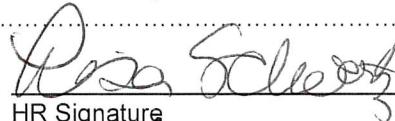
Comments:

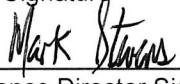
Supervisor Signature/Date

Department Head Signature/Date

Human Resources

- References Completed
- Background Check Completed
- Permission for Screening Received
- Grade, Step, and Years of Service 175 A 49.99
+30 yrs
- Contingent Offer Drafted

 1/6/2026
HR Signature Date

 1/5/26
Finance Director Signature Date

 1-5-26
Mayor Signature Date

Final Approval

Grade Step Vacation

Finance Committee(as required)

Effective Date: