

**RESOLUTION TO  
TRANSITION LIMITED TERM EMPLOYEE TO  
PERMANENT BILINGUAL COMMUNICATIONS  
SPECIALIST POSITION AND AMEND 2022 PAYROLL  
RESOLUTION**

**SPONSOR: MAYOR MCFARLAND  
FROM: FINANCE COMMITTEE**

**WHEREAS**, the Health Department will move the Bilingual Communication Specialist – Limited Term Employee position to a permanent position due to the increased need for interpretation/translation for Spanish speaking community members, clients, families, and business owners that are in contact with the Health Department staff with various programs; and,

**WHEREAS**, the creation of this position will assure communication competency with Spanish speaking community and;

**WHEREAS**, a job description was completed and a pay analysis was conducted by Carlson Dettmann for this position, which placed the position in the City's pay plan at Grade K1; and,

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF WATERTOWN, WISCONSIN:**

That the LTE position of Bilingual Communications Specialist be transitioned to a permanent position and the 2022 payroll resolution be amended to add the position of Bilingual Communications Specialist at Grade K1.

	<i>YES</i>	<i>NO</i>
DAVIS		
LAMPE		
RUETTEN		
BARTZ		
LICHT		
SMITH		
SCHMID		
WETZEL		
ROMLEIN		
MAYOR MCFARLAND		
TOTAL		

ADOPTED August 16, 2022

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CITY CLERK

APPROVED August 16, 2022

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MAYOR