

Candidate Selection Form

POSITION TITLE Collections System Specialist DEPARTMENT Wastewater

NEW POSITION _____ VACANCY X RECLASS _____ # OF APPLICANTS: 6

FT X PT _____ EXEMPT _____ NONEXEMPT X

Reason for opening:
Nate Butterbrodt took the same job in Beaver Dam for more money, it is also his hometown.
Justification to fill:
This is an approved and budgeted position for the sewer department. This person assists the sewer collections crew leader and other team members in day-to-day maintenance and operations of the wastewater collections and treatment system.
Top three responsibilities for position:
<ol style="list-style-type: none"> 1.) They help maintain and repair all components of the collections system comprised of 120 miles of sewer main, 6 sewer siphons, 7,660+ laterals, 2,500manholes, & 19 lift stations. 2.) They are one of the 7 employees on the wastewater team rotating in the afterhours on call responsibilities which include holidays and weekends for emergencies. 3.) They perform basic wastewater plant operations on weekends and holidays which include laboratory testing and other basic plant operation checks as is required per the WPDES permit.

CANDIDATE NAME: Jake Nehls

How has this candidate demonstrated skills to meet the needs of the position and requested step:
<p>Jake interviewed well, and while this job is new for him, he did show traits we are looking for and has the skill set necessary to expand his knowledge and put that to use for the wastewater utility. Jakes' work history has primarily been spent working in farming and with that he has performed many difficult tasks with limited resources. We feel that Jake understands and recognizes, assesses, and demonstrates the ability to work with his coworkers based on his experience thus helping to maximize productivity and efficiency.</p>

Date Available to start:	2-week notice	Grade	H	Step	1	Hourly Rate	\$23.47
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FIRST ALTERNATE: Re-posting requested (third time).

How has this candidate demonstrated skills to meet the needs of the position and requested step:

Date Available to start:		Grade		Step		Hourly Rate	
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Approved Yes _____ No _____