

Stacy Winkelman
Operations Manager

Matt Willmann
Asst. Operations Manager

Jane Flanigan
Admin. Asst.

Christopher Newberry
Streets Project Manager

Tom Nickels
Foreman

Jason Heller
Foreman

Chris LaCombe
Foreman

MEMO

TO: Mayor McFarland and Committee Members
FROM: Stacy Winkelman
DATE: October 5, 2023
RE: Finance Committee Meeting of October 9, 2023

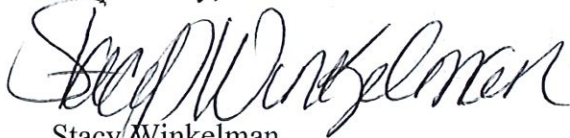
Agenda Item:

Review and approve hiring Philip Rhodes for the vacant mechanic position at a Grade I Step I \$25.42.

BACKGROUND:

Phil has over 27 years of experience in the heavy-duty repair industry. He has worked on all kinds of equipment and is extremely knowledgeable. He is very comfortable using computer software for data tracking as well. Phil is currently on the solid waste collection crew, so he also has daily firsthand knowledge of what some of the equipment goes through. Besides that, he is one of the most positive employees we've ever had and lightens the mood at just the right time. If approved by the Committee we would look to start Phil in the position at the start of the next pay period which is Wednesday, October 18th.

Respectfully,



Stacy Winkelman



Candidate Selection Form

POSITION TITLE Mechanic DEPARTMENT DPW - Street/Solid Waste

NEW POSITION _____ VACANCY X RECLASS _____ # OF APPLICANTS: 4

FT X PT _____ EXEMPT _____ NONEXEMPT X

Reason for opening:

Retirement

Justification to fill:

This division needs to be at full staff to maintain efficiency in daily maintenance and repairs of City equipment.

Top three responsibilities for position:

Maintenance of all pieces of equipment for Solid Waste equipment as well as assist maintenance shop with all City owned equipment.
Major repairs to equipment.

CANDIDATE NAME: Philip Rhodes

How this candidate had demonstrated skills to meet the needs of the position and requested step:

Phil has 27 years of experience working on heavy duty equipment. He is currently employed by the City on the solid waste collection crew so he has first hand knowledge of the daily grind and expectations of this equipment.

Date Available to start:	ASAP	Grade	I	Step	1	Hourly Rate	\$25.42
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FIRST ALTERNATE: _____

How this candidate had demonstrated skills to meet the needs of the position and requested step:

Date Available to start:		Grade		Step		Hourly Rate	
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SECOND ALTERNATE: _____

How this candidate had demonstrated skills to meet the needs of the position and requested step:

Date Available to start:		Grade		Step		Hourly Rate	
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Approved Yes _____ No _____