



Finance Department

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To: Finance Committee
From: Mark Stevens
Date: March 16, 2023
RE: 2023 Compression Correction

A spreadsheet entry mistake was discovered after communications of the 2023 compression calculations were distributed to impacted employees.

Fire Department

Battalion Chief

The pay rate of **N5Adj** in 2022 was adjusted to **N9Adj**. My original compression calculation for 2023 determined an adjustment back to **N6Adj**, but the spreadsheet correction will assign them to **N8Adj** [\$30.17/hr or \$31.2551/hr].

FD Deputy Chief

In 2022, compression altered Anthony Rauterberg's assigned G/S from **Q2** to **Q6**. The 2023 assigned G/S would be **Q3**. Due to the 2022 Battalion Chief's pay with overtime, compression exists for 2023. The 2023 assigned Grade/Step = **Q3** [\$44.9291/hr] will be kept at Grade/Step = **Q6** [\$48.4491/hr] (incl \$1.5191 Par Prem) throughout 2023.