

**RESOLUTION
TO APPROVE THE AMENDMENT TO THE COLLECTIVE
BARGAINING AGREEMENT BETWEEN THE CITY OF WATERTOWN
AND THE WISCONSIN PROFESSIONAL POLICE ASSOCIATION
(POLICE OFFICERS)**

**SPONSOR: MAYOR STOCKS
FROM: FINANCE COMMITTEE**

WHEREAS, the City and the Wisconsin Professional Police Association entered into a collective bargaining agreement, which expired on December 31, 2025; and

WHEREAS, the City and the Wisconsin Professional Police Association are currently in negotiations for a successor agreement; and,

WHEREAS, the 2024-2025 collective bargaining agreement will be in place until a successor agreement is agreed to and adopted by both parties; and

WHEREAS, the City and the Wisconsin Professional Police Association wish to extend the permitted vacation carryover time and use deadlines in light of extenuating circumstances realized during the 2025 calendar year with respect to staffing; and,

WHEREAS, it is the recommendation of the Finance Committee that the City ratify this Side Letter of Agreement. This Side Letter of Agreement shall be in effect from January 1, 2025 through December 31, 2026.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF WATERTOWN, WISCONSIN:

That the City and the Wisconsin Professional Police Association agree the provisions set forth in the attached Side Letter of Agreement, which pertain to Section 9.03 and Section 10.03 of the 2024-2025 collective bargaining agreement.

That the proper City Officials be and are hereby authorized to execute the attached Side Letter of Agreement.

That this Resolution shall be in full force and effect upon its passage and adoption.

	YES	NO
DAVIS		
LAMPE		
BERG		
BARTZ		
BLANKE		
SMITH		
ARNETT		
WETZEL		
MOLDENHAUER		
MAYOR STOCKS		
TOTAL		

ADOPTED January 20, 2026

CITY CLERK

APPROVED January 20, 2026

MAYOR