

## MEMO

TO: Parks, Recreation, and Forestry Commission  
FROM: Kristine Butteris, Director of Parks, Recreation, & Forestry  
DATE: May 29, 2024  
RE: Part-time wage increases

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Commission Members,

As we were hiring part-time employees for the summer 2024 season, it became clear that our wages have not been increased in some time nor are we at a competitive rate of surrounding communities.

I am asking that we increase all positions by \$1.00 to \$3.00 depending on the position.

The below positions would move from \$10.00 to \$13.00

Assistant Day Camp Counselors  
Assistant Coach  
Interns  
Scorekeepers

The below positions would move from \$13.00 to \$15.00

Attendants  
Office Aide  
Park Maintenance

The below positions would move from \$14.00 to \$15.00

Coach

The below positions would move from \$16.00 to \$18.00

Field Supervisor

The below positions would move from \$20.00 to \$21.00

Camp Director  
Instructor  
Program Supervisor

The below positions would move from \$21.00 to \$30.00

Referee/Official

Umpire

The below positions would move from \$25.00 to \$35.00

Umpire – Fastpitch

These changes would keep us in line with the surrounding areas.