



(Department)

To: Library Board of Trustees

From: Peg Checkai-Library Director

Date: 10/10/2024

Subject: City-Library MOU

Background

Koppes, O'Neill, Merfeld, and Director Checkai met with the City Finance Committee regarding the proposed changes to the MOU. Trustees will discuss and take action on the proposed changes to the document in closed session.

Budget Goal

Supports employee retention and growth, and also works to address critical staffing areas.

Invests in the assessment, strategic planning and maintenance of our city buildings Promotes and fosters innovative approaches for community development and growth

Financial Impact

This document could have devastating impacts on the library's 2025 budget.

Recommendation

My recommendation is to agree to a document that assists the library, supports library team members, and focuses on positive impacts for library patrons and Watertown/surrounding communities.