City of Watertown													
Compression Calculations - N	/larch 2024	,											
						Solutions							
Department	Gr/Stp	Per Hr	Annl	Diff		Incr Step		Diff	Incr Grade	Diff	8%		Addl Cost
Fire Department												'	
Batt Chiefs (3)	N7 adj	30.65	89,252	6.9%	if LT Reg							Non-Exempt	
Batt Chiefs (3)		30.65	89,252	-3.7%	If LT w/ OT								
Batt Chiefs (3) w OT		30.65	94,159	1.6%	If LT w/ OT	32.84	N10adj	9%			30.97		
Ave 2023 OT of BC =	106.75					100,887							20,184
LTs (3)		28.68	83,504	8.0%							28.66	Non-Exempt	
LTs (3) w OT		28.68	92,693	19.9%									
Ave 2023 OT of LT =	213.63												
FFs (top 5)		26.54	77,287									Non-Exempt	
Police Department													
Police Chief	T2	49.00	101,920	5.5%		54.44	Т6	9%	54.96 U4	10%	54.02	Exempt	
						113,235			114,317				11,315
Asst Chief	Q5	46.44	96,595	6.3%		50.02	Q8	8%	51.17 R7	10%	50.22	Exempt	
						104,042			106,434				7,446
Captains (2)	P4/P5	43.67	90,834	13.2%	if Srgt Reg							Exempt	
			90,834	4.7%	if Srgt w/ OT	46.50	P7	9%			43.24		
						96,720							11,773
Sergeants (4)	M6	39.07	80,211		if Offcr Reg							Non-Exempt	
Sergeants (4)		39.07	80,211	-1.9%	If Offcr w OT								
Sergeants (4) w OT		39.07	86,782	6.1%	If Offcr w OT	40.04	M7	9%					
Ave 2023 OT of Srgt =	112.13					88,936							8,618
Officers (top 12)		37.35	76,686		Offcr Reg							Non-Exempt	
Officers (top 12) w/ OT		37.35	81,794		Offcr w/ OT								
Ave 2023 OT of Offcr (12) =	91.17		-		-								
													39,153