## **Values**

**Safety:** We take a proactive approach to ensure the safety of our patrons, participants, and staff through stringent adherence to safety protocols, regular training and maintenance of equipment and facilities.

**Access to all:** We ensure that all residents, regardless of age, ability, income, or background, have equitable access to high-quality facilities, services, and recreation opportunities, promoting inclusivity and diversity.

**Professionalism:** We commit to fostering a collaborative and supportive team culture, encouraging teamwork, communication, and mutual respect across all sections of the Parks, Recreation and Forestry department and all departments of the City of Watertown.

**Community Service:** We actively engage with the community by offering educational opportunities, events, and exceptional customer service by creating a welcoming environment and offering a positive experience for all guests.

**Fun and Enjoyment:** We create an enjoyable and enriching experience for all users, promoting recreation, relaxation, and enjoyment of activities while maintaining a responsible and safe environment.