



2022

Annual Report

Watertown Police Department



Trust



Integrity



Professionalism



Welcome from Chief Robert Kaminski

I am pleased to present the 2022 Watertown Police Department Annual Report. It is truly an honor for me to work with such a talented and dedicated group of men and women that serve the citizens of Watertown. We are lucky to have this group of employees who are willing to serve the people that live and work in our community. Every day, our officers accept the responsibility to protect others at great risk to their personal safety while our professional civilian staff continues to provide exceptional service in dispatch and other areas of the department.

This past year as a department we have seen several retirements and personnel changes. Besides retirements, we have had promotions, reassignments of duties, and new personnel hired in both sworn and civilian staff.

As a department we continue to actively train and talk about use of force decision making, de-escalation, active shooter response, and improving our responses to mental health crises in our community. In 2022 we began a collaboration with Jefferson County Human Services to have a crisis working on staff at the department. The crisis worker works with and responds with officers to ongoing crisis scenes.

Our Annual Report is a compilation of work from staff members who work in all areas of the department. Many members of our staff have specialized training in the areas focused on in this report. In 2022 staff members from all areas of the department collaborated to update our Mission Statement and Core Values. As an organization we are proud of what we have accomplished this past year, but our work is never done.

We look forward to working with the community and our partners to improve our response to routine calls for service, mental health issues, drinking and drug addiction, and engaging with the citizens through community events. I would also like to thank the Mayor, the City Council, the Watertown Police and Fire Commission and the men and women of the Watertown Police Department and the citizens we serve. Our achievements and success this past year are a result of every one's support and combined efforts.

Mission Statement and Core Values

Mission Statement

We partner with the community to preserve life and to protect property while enhancing the quality of life through fair and impartial law enforcement.

Core Values

Trust - We show consideration, care, and appreciation toward others with a dedication to building relationships based on truth and authenticity.

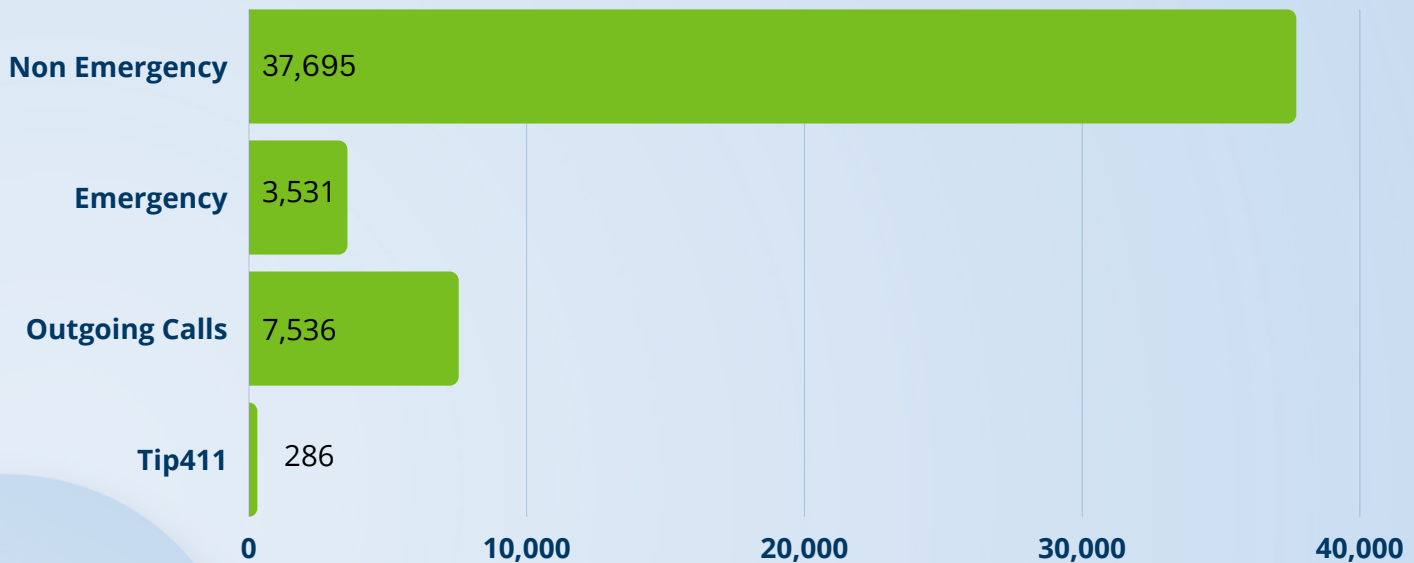
Integrity - We conduct ourselves with uncompromised honesty, honor, and ethics.

Professionalism - We are accountable to ourselves and the public for the quality of our service, and we seek to continually improve ourselves, our department, and our community relationships.

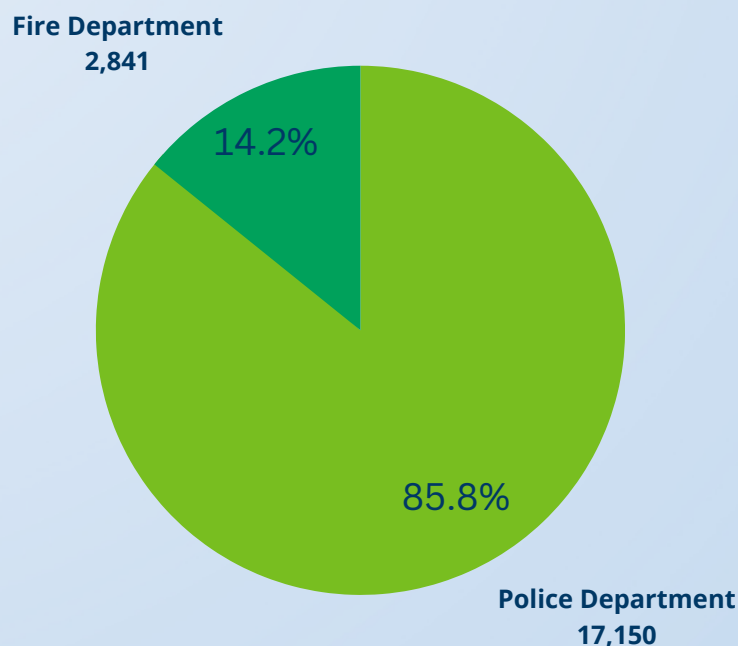


Telecommunications

The Watertown Communications Center answers three non-emergency phone lines, three alarm company emergency lines and four 911 lines. The Communications Center is also responsible for monitoring Tip411. Tip411 is a Web/App program for citizens to report complaints anonymously.

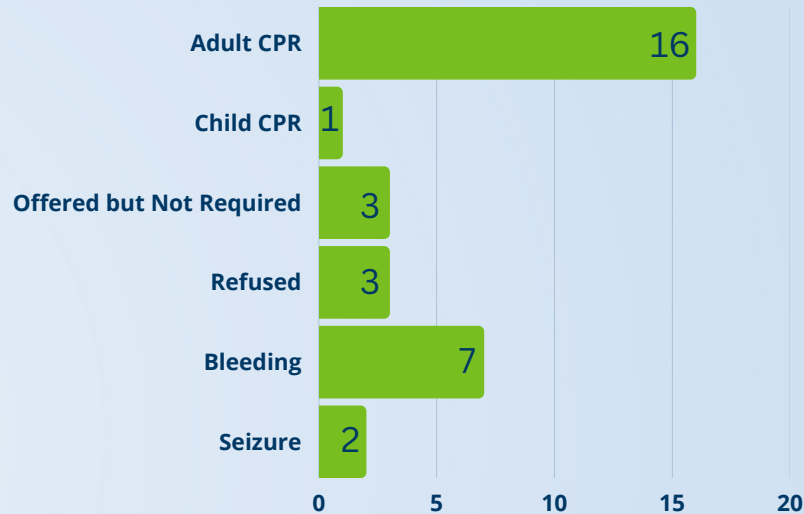


The Watertown Communications Center dispatches for the Watertown Police Department and Watertown Fire Department. The Communications Center handled 19,991 calls for service for both departments.



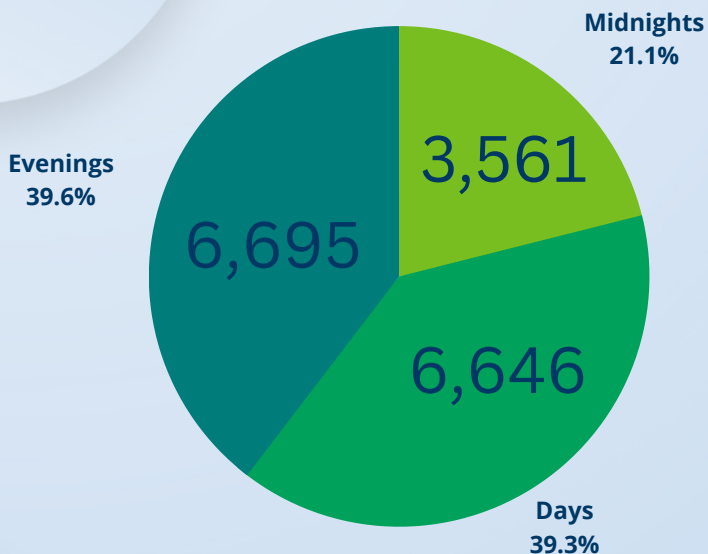
Telecommunications Cont.

The Watertown Communications Center started providing pre-arrival instructions to callers in 2019. Instructions are provided for CPR, seizures, bleeding, delivery, choking and other serious medical situations. In 2022, the Communications Center provided instructions 32 times to callers in need of emergency medical assistance.

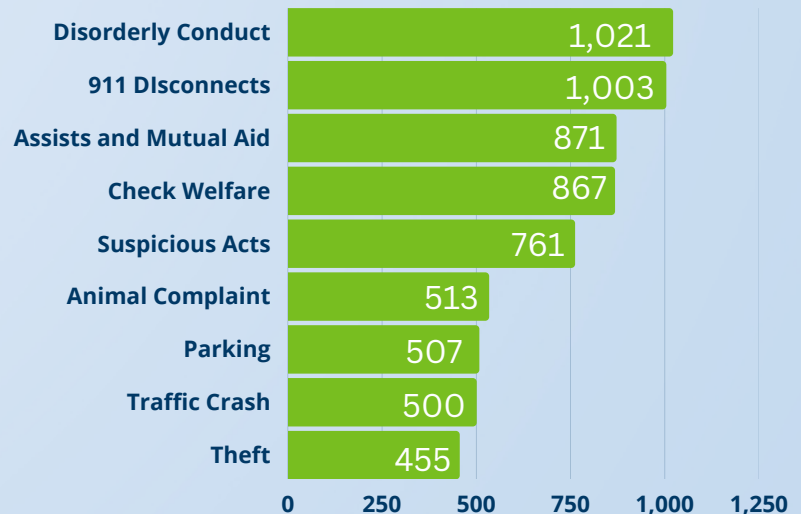


Police Calls for Service

Calls Handled by Shift



Top Calls for Service



Community Outreach

D.A.R.E. is currently being taught in 17 classrooms throughout 8 schools in Watertown. This program is a police officer led series of classroom lessons that teaches children how to resist peer pressure and live productive drug and violence free lives. Watertown Police Department has been involved in the D.A.R.E. program since 1991.



The Annual Watertown Police Department Bicycle Rodeo was back for its 29th year. This event has a series of nine courses for children 12 and younger. These courses help kids learn how to ride safely around their community and learn the rules of the road when it comes to bicycles. There is also a raffle at the end to reward the kids for a job well done!



Community Outreach Cont.

The Donut Dash 5K/1K celebrated its 2nd year! This fundraiser supports victims of domestic violence in our area. The donation went to PAVE (Protect Advocate Validate Educate) to help victims through financial assistance, court assistance, therapy and emotional support. Since the beginning of this event, the Watertown Police Department has raised over \$119,900 to help victims in our community.



Lights N Sirens was back for its 22nd year. This safety fair draws over 1000 people annually to come out and look through emergency vehicles up close and get information from many community organizations on how to keep themselves and others safe in the community.



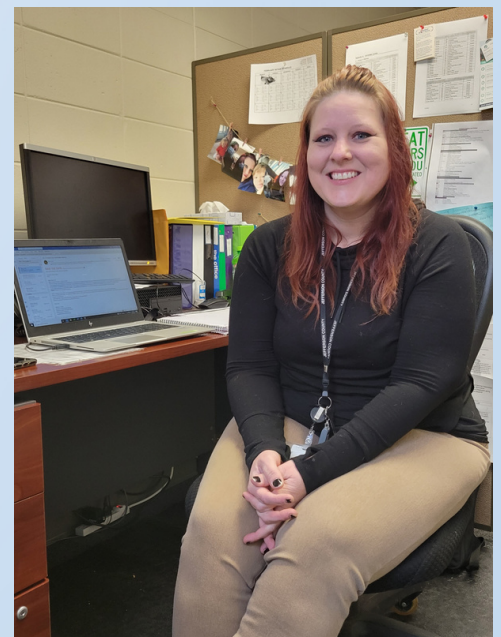
Emergency Mental Health

Calls for service involving citizens in need of mental health services is a daily occurrence for the Watertown Police Department. To help our citizens and also make sure that the correct outcome is achieved in these calls, every officer of the WPD has attended and is part of a Crisis Intervention Team. The primary goals of CIT are to reduce injuries to officers and mental health consumers during contacts, and to appropriately redirect mental health consumers from the judicial system to the services and support needed to stabilize consumers and reduce contact with police.

In conjunction with Jefferson County Human Services and with a generous grant from the Greater Watertown Community Health Foundation, the WPD was able to add a full time Emergency Mental Health Worker.

Kelly Lueck began at the WPD in June of 2022 and has been the departments full time worker since then. Kelly can respond to scenes directly with officers and can also provide assessments, crisis planning, short term counseling and can also direct mental health consumers into further services. The ultimate goal is to provide both adults and children the absolute best care available and to prevent their entry into the criminal justice and child welfare systems.

Kelly is a Watertown High School Graduate and was in nursing for 15 years before graduating from Aurora University with a degree in Social Work and a minor in Criminal Justice. In addition to assisting the WPD on calls, Kelly also takes phone calls from subjects needing assistance and also citizens who walk in to the WPD seeking assistance.



OWI Enforcement

The Watertown Police Department puts an emphasis on traffic safety as well as OWI enforcement. All WPD officers are trained in recognizing alcohol and drug impaired drivers and most WPD officers have “Advanced Roadside Impaired Driver Enforcement” training. Two of our officers are certified by the National Highway Traffic Safety Administration and the International Association of Chiefs of Police as Drug Recognition Experts (DRE). The DRE training consists of a 2-day pre-school and then a 7-day school. This is followed by several weeks of “hands on” training with drug impaired subjects in which the DRE completes an evaluation and correctly determines the categories of drugs the subject is impaired by. The DRE program is in all 50 states and just 1.1% of all officers are certified as DRE’s. Wisconsin started the DRE program in 1995 and there are currently 372 DRE’s in the state.

Watertown PD made a total of 117 OWI arrests in 2022. While most of the arrests made are because people have chosen to drive while impaired by alcohol, some of these drivers were driving with a combination of alcohol and drugs. When someone is arrested for OWI, we collect a sample of their blood to be sent to the Wisconsin Lab of Hygiene for analysis. If the arrested person’s blood specimen analysis has a blood alcohol concentration of .10 or greater, the WLH does not conduct a drug panel analysis of the blood. 10 of the 117 arrests were for operating with a restricted controlled substance. These are substances controlled by chapter 961 of the Wisconsin statutes. There were 3 arrests made in 2022 where the driver violated the absolute sobriety law. This means anyone who is under the age of 21 driving with a BAC greater than zero but under a .08 BAC is in violation of the Absolute Sobriety Law.



Operating While Intoxicated Quick Facts

Watertown PD made a total of 117 OWI arrests in 2022.

10 of the 117 OWIs resulted in some sort of crash.

95 of the arrestees were male. 22 were female.

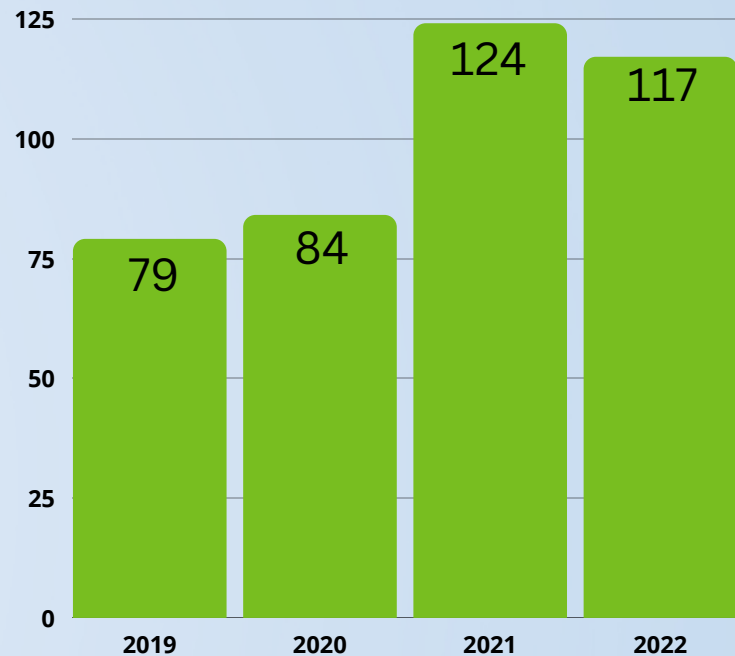
10 of the 117 arrests were for operating with a restricted controlled substance.

What is "BAC"?

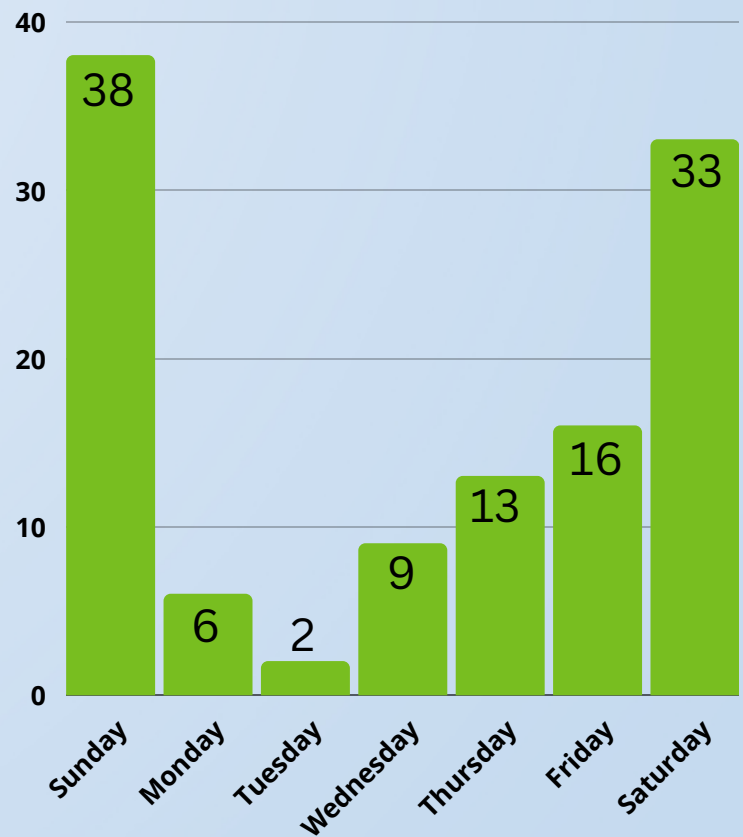
The amount of alcohol in a person's body is measured by the weight of the alcohol in a certain volume of blood- measured in grams per milliliter (g/mL). This is called the blood alcohol concentration or "BAC." Alcohol is absorbed directly through the walls of the stomach and the small intestine, goes into the bloodstream, and travels throughout the body and to the brain. Alcohol is quickly absorbed and can be measured within 30 to 70 minutes after a person has had a drink.

- The average BAC reported in 2022 was 0.167.
- The highest reported BAC was 0.30.

OWI Arrest Totals by Year



2022 OWI Arrests by Day



Entry and Crowd Control Team

The Entry Team trains monthly, and in 2022 hosted an all-day multi-agency training on Mass Critical Incident Response (Active Shooter) at one of our city's schools. The Entry Team mobilized for several search warrants throughout the year for investigations involving robbery, child pornography, illegal drugs, burglary and stolen firearms. It also mobilized for one especially significant tactical situation, involving an armed and barricaded suspect inside a residence who was threatening to kill officers and citizens. That situation took over 14 hours to resolve and included lengthy negotiations, the use of deadly force and the assistance of two more area SWAT teams, before the suspect was taken into custody.

The members of our Entry Team also perform as members of the multi-agency Mobile Field Force (MFF) which is hosted by the Jefferson County Sheriff's department. It is available for call-outs to planned and unplanned crowd-events such as demonstrations or riots. The MFF trains twice a year at a central location. The MFF mobilized for a planned event at Riverside Park in July, and expects to do that again in 2023.



Emergency Detention and Detoxification Quick Facts

➤ An emergency detention is a situation in which an individual is deemed a risk to themselves and/or others, cannot be left alone, and needs to be evaluated by a mental health professional.

Previous Years	2020	2021	2022
Emergency Detention	45	51	28
Detox	22	15	23
Total	67	66	51

➤ The department saw a decrease in emergency detentions and an increase in detoxifications compared to 2021. Juveniles accounted for 11 of the 28 emergency detentions.

Investigating / Monitoring / Transporting	
2022 Total Hours	341.25
Average Per Incident	6.7
Longest Incident	29.5
Shortest Incident	1

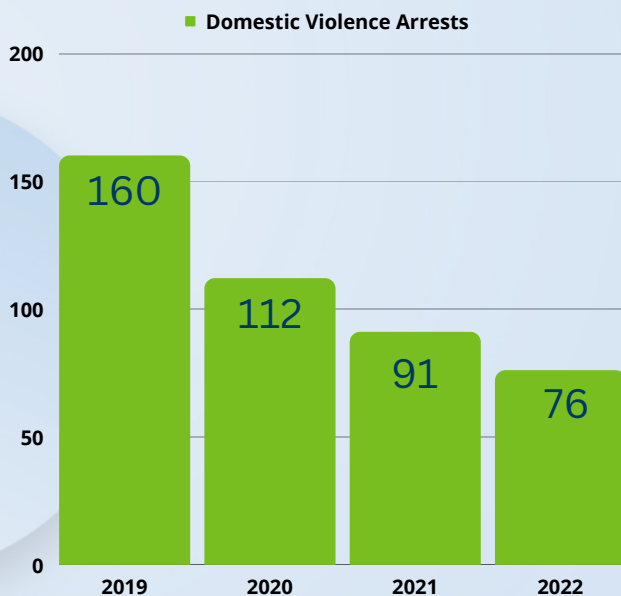
➤ January and February are tied for the most incidents. Each had 7 incidents.

➤ October had the least amount of incidents at zero.

Domestic Abuse

Wisconsin law requires law enforcement to make an arrest when any of the following occurs between a spouse, former spouse, adult with whom the person resides or formerly resided or against an adult with whom the person has a child in common:

- Intentional infliction of pain, physical injury or illness
- Intentional impairment of a physical condition
- Sexual assault
- A physical act that may cause the other person reasonably to fear imminent engagement in the above.



➤ 48 of those arrested had been arrested in the past for domestic abuse.

➤ 58 of those arrested were male and 18 were female.

➤ 52 arrestees were between 18-40 years of age.

➤ The highest number of domestic abuse incidents occurred in August (10) and on Sundays (16).

We continue to work closely with our local domestic abuse advocacy group (PAVE). In 2022, 35 victims elected to receive services through PAVE. The Watertown Police Department continues their stop-back program with domestic abuse victims. The program is designed to assist the most at-risk victims and disrupt the cycle of violence they endure. We encourage anyone suffering from domestic abuse to reach out for assistance.

School Resource Officers



Laura Bohlman



Evan Bresser



The Watertown Police Department has two School Resource Officers, Officer Laura Bohlman and Officer Evan Bresser, who were respectively assigned to Riverside Middle School and Watertown Senior High School within the Watertown Unified School District. The officers also share four elementary schools. The School Resource Officers serve as a liaison between the police department, schools, and community. Officers focused their efforts in 2022 to maintaining school safety, building positive relationships with students and staff, and improving school attendance. Here are some highlights from 2022:

➤ In February 2022, Officer Bohlman and Officer Bresser coordinated with Jefferson County Drug Free Coalition to provide a free live webinar, Above the Cloud-the Truth about Vaping, to students and parents. The information was presented by Ray Lozano, a Drug & Substance Prevention Specialist and Youth Speaker from California.

➤ Officer Bohlman delivered twelve Internet Safety presentations to Riverside Middle School's student body. Officer Bohlman discussed the topics of unsafe behaviors, posting inappropriate content, privacy of personal information, sexting, and cyberbullying. Additionally, Officer Bohlman provided presentations on the dangers of drugs to health classes. Throughout the school year, Officer Bresser provided presentations in government classes regarding 4th Amendment Rights at home and at school.

➤ During the month of May, Officer Bohlman and Officer Bresser conducted Run, Hide, Fight drills at each of the schools, including the elementary schools. In October, Officers of the Watertown Police Department coordinated with staff at Riverside Middle School and practiced a full evacuation scenario.

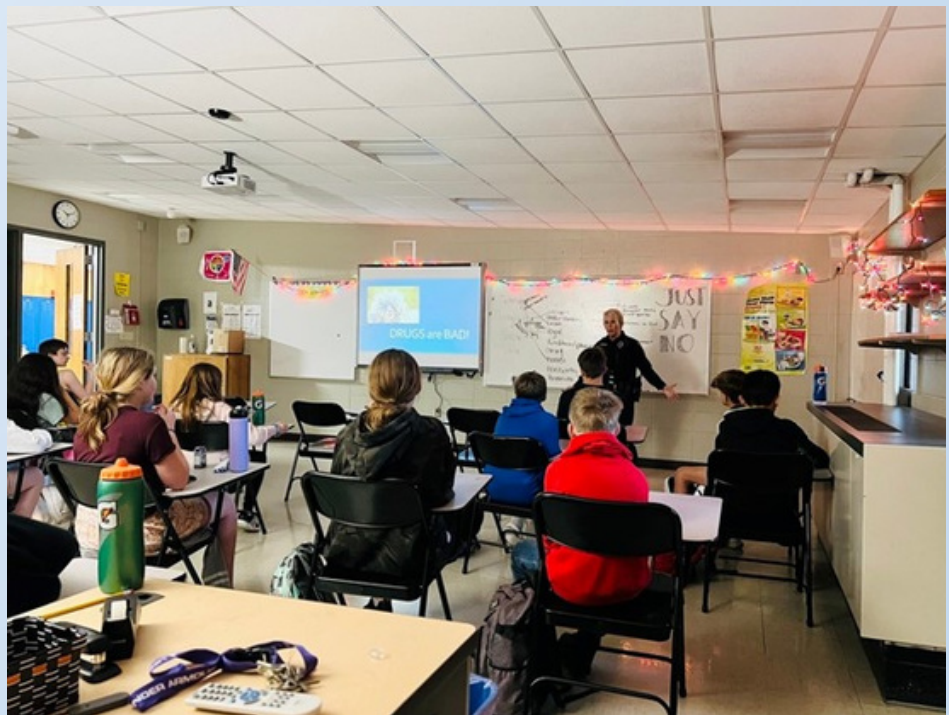
SROs Cont.

- From June 14, 2022 to June 16, 2022, Officer Bohlman and Officer Bresser attended the School Resource Officer Conference in Appleton, Wisconsin. Both officers attended workshops on developing leaders who grow a winning culture, challenges of legalizing marijuana, kindness-promoting a positive school culture, communicating during a critical incident, the impact of social media on a juvenile, and burnout.

- In October 2022, Officer Bohlman and Officer Bresser assisted Watertown Unified School District Threat Assessment Coordinator Abby Baxter with the implementation of Wisconsin's Speak Up Speak Out program. Speak Up Speak Out is a 24/7 reporting system for students, parents, and the community to report tips of school threats, bullying, self-harm, dating violence, human trafficking, etc. Confidential tips can be submitted by visiting <https://speakup.widog.gov>, the Speak Up Speak app, or by calling 1-800-MY-SUSO-1 (1-800-697-8761).

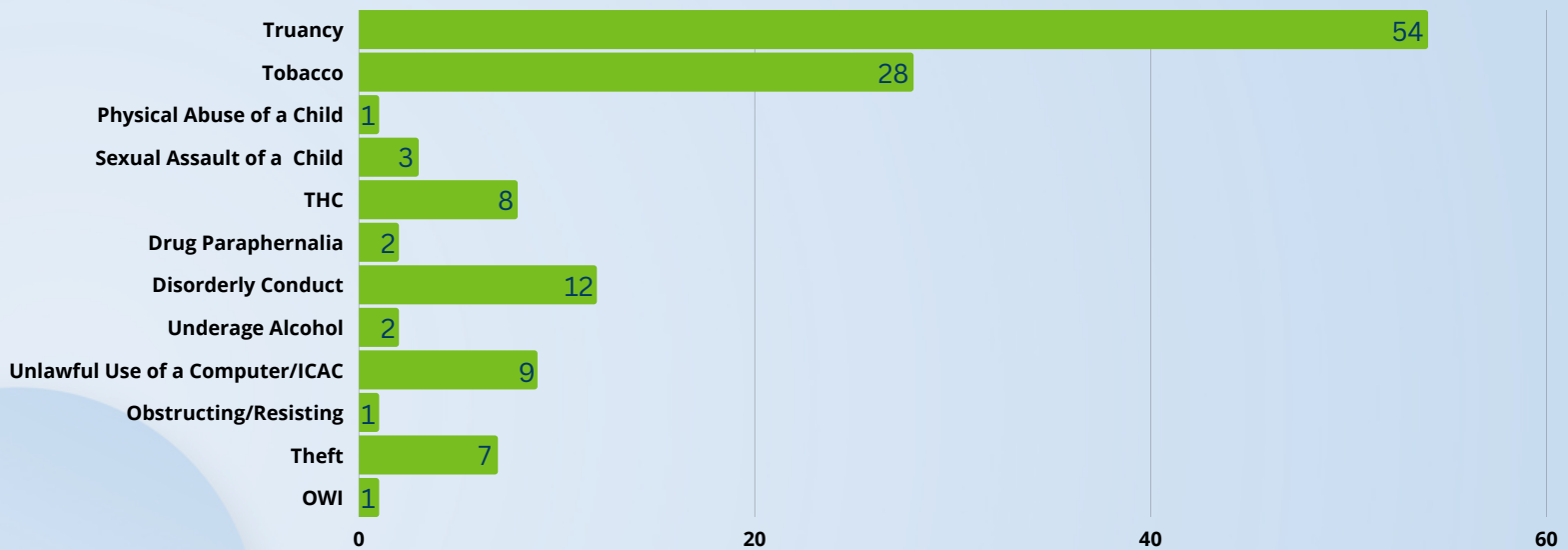
- Officer Bohlman and Officer Bresser worked in conjunction with Truancy Abatement Officer Elliott Clark in incentivizing students to attend school on a regular basis. In occurrences of habitual truancy or lack of success, officers issued citations or juvenile referrals to Jefferson and Dodge County Human Services for further assistance.

- Officer Bohlman and Officer Bresser coordinated with Jefferson County Law Enforcement agencies and local businesses to create several Shop with a Cop events in December 2022. Underprivileged students were able to shop at local stores with police officers, who acted as chaperones. Students were able to purchase items for themselves and their families ahead of the holiday season.

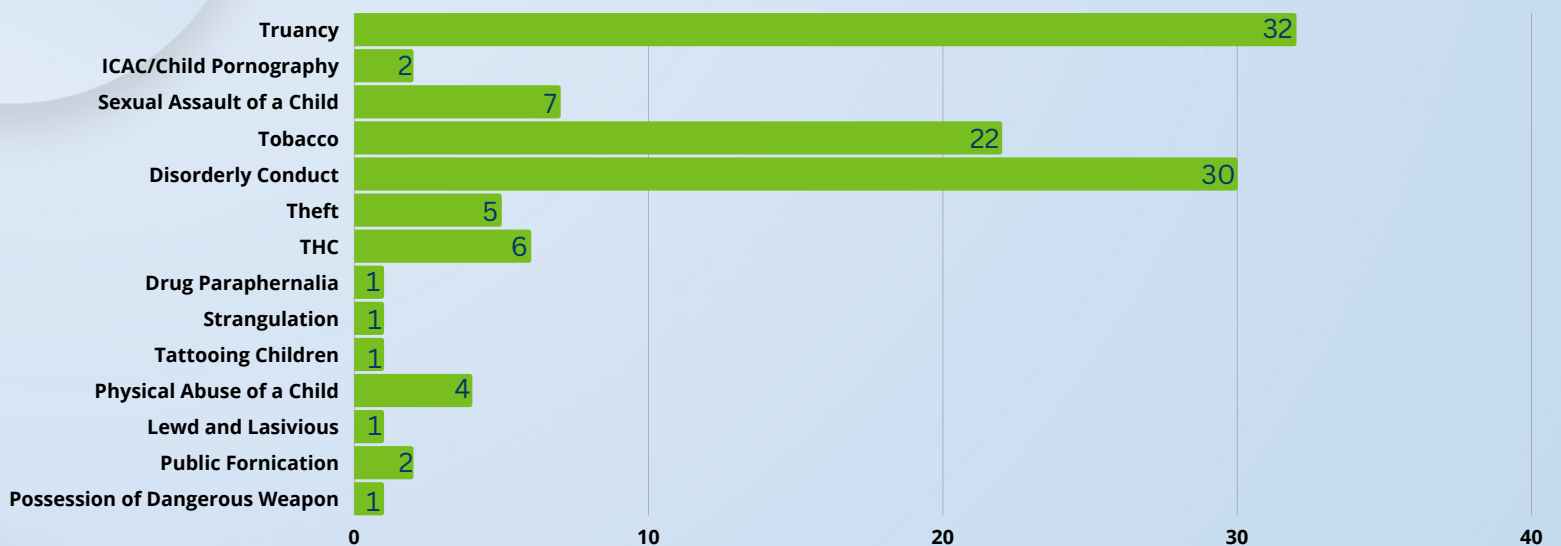


SROs Cont.

2022 Watertown High School Arrest Data



2022 Riverside Middle School Arrest Data



K9 Unit



The Watertown Police Department K9 Unit currently consists of one team made up of K9 Chance and his handler, Officer Luke Hensley. The two have been in service together since October 2019.

K9 Chance is a five-year-old German Shepherd, Dual Purpose Narcotics Police Canine. He is trained to detect the odor of methamphetamine, cocaine, heroin, and MDMA. He is also trained in article searches, protection, and apprehension. He is certified by both Jessifany Canine Services, LLC and the American Police Canine Association.

➤ The K9 Team is available upon request to conduct demonstrations. In 2022, the K9 Team conducted demonstrations for two students completing a report, the Moose Lodge, Ill child, Christ United Methodist Church, Marquardt Medical Center, Citizen's Police Academy, Watertown Senior Center, Dousman Elementary School, and Watertown High School.

➤ In May of 2022, the K9 Team participated in a Canine Seminar hosted by Jessifany Canine Services, LLC. During that seminar, the K9 Team was awarded 2nd place in the Narcotics Scramble and 3rd place in the Gun Fire Control/Off Leash Control.

➤ In October of 2022, the K9 Team was awarded the Enrique "Kiki" Camarena Award by the Watertown Elks Lodge 666. The award has been established by the Benevolent and Protective Order of the Elks to recognize and honor law enforcement officers who have made a significant contribution in the field of drug prevention and who personify Agent Camarena's belief that one person can make a difference.

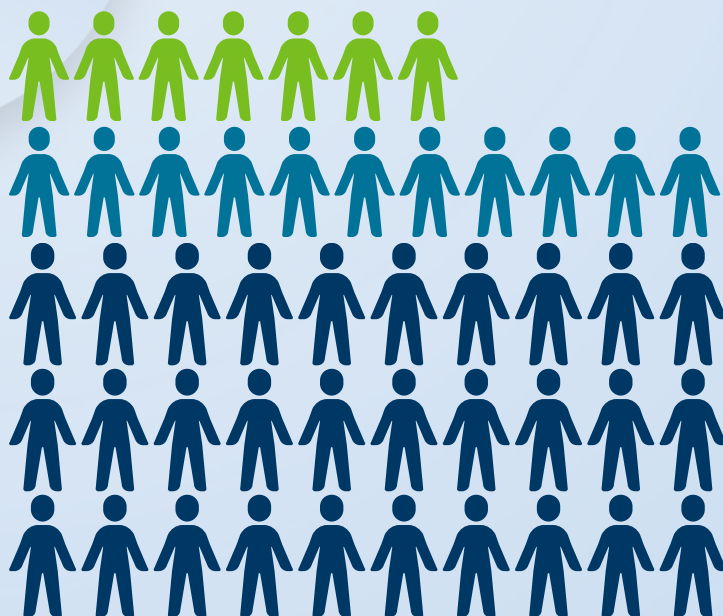
➤ The K9 Team is on call 24/7 and can be requested to respond to assist all three shifts. Officers requested the K9 Team off-duty 17 times during 2022 for a total of 16 hours spent outside of normal work hours. The average response time off-duty is 15 minutes.

Use of Force

By policy, officers are required to complete a use of force report for the following:

- Any action resulting in the discharge of a firearm, except for training.
- Any action involving the pointing of a firearm at a person.
- Any action that results in, or is alleged to have resulted in, injury or death of another person.
- Any force applied through the use of lethal or less-lethal weapons.
- Any action involving the pointing of a Conducted Electrical Weapon (CEW) at a person or the use of a CEW which contributes to the control of the subject.
- Any action involving weaponless physical force at a level of compliance holds and above.

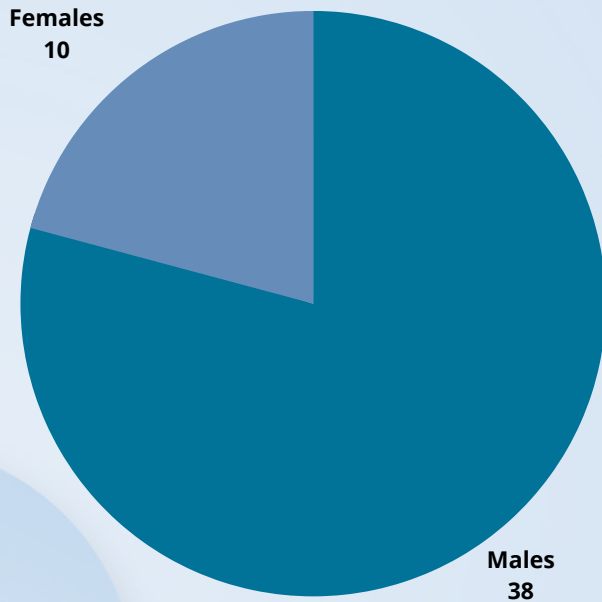
All use of force incidents are reviewed by a group of officers that are certified by the Wisconsin Department of Justice as Defensive and Arrest Tactics Instructors. Each incident is carefully reviewed to determine whether the force used was justified. Data is collected and analyzed each year to determine if there are any trends. The following is a sampling of the data that is collected.



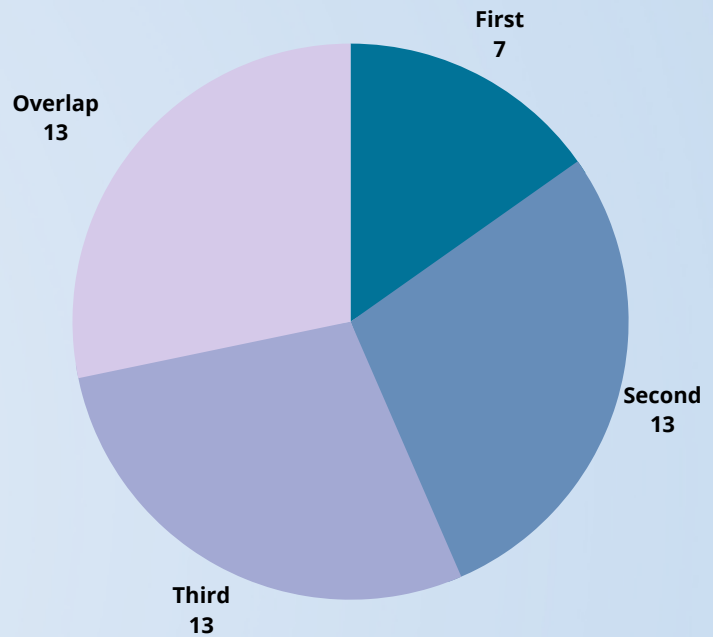
Of the use of force used by the police, 7 of the subjects were black, 11 were Hispanic and 30 were white.

Use of Force Cont.

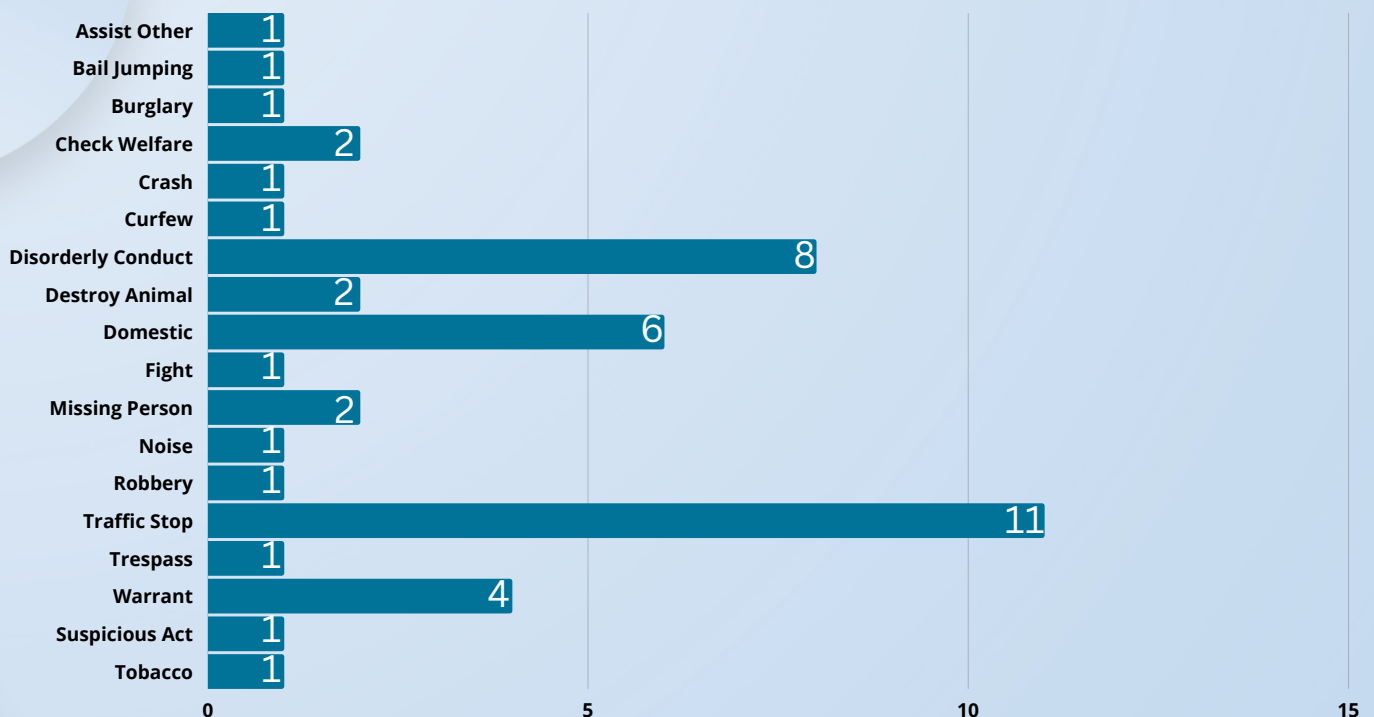
UOF BY GENDER



UOF BY SHIFT

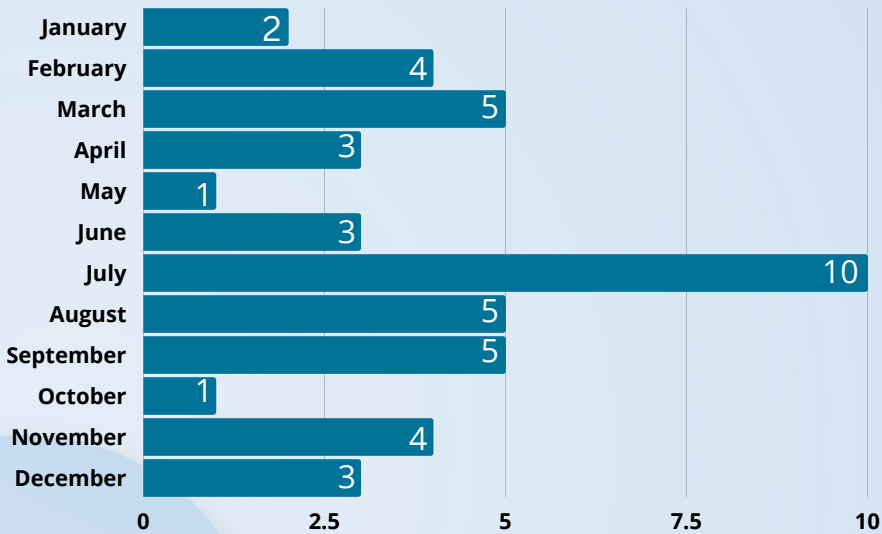


UOF BY COMPLAINT TYPE

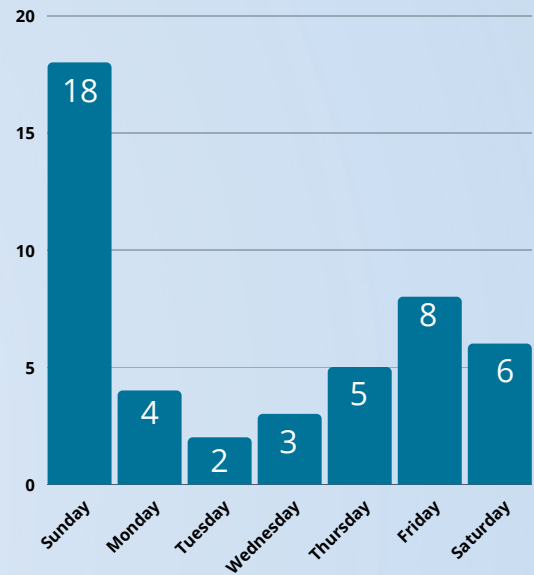


Use of Force Cont.

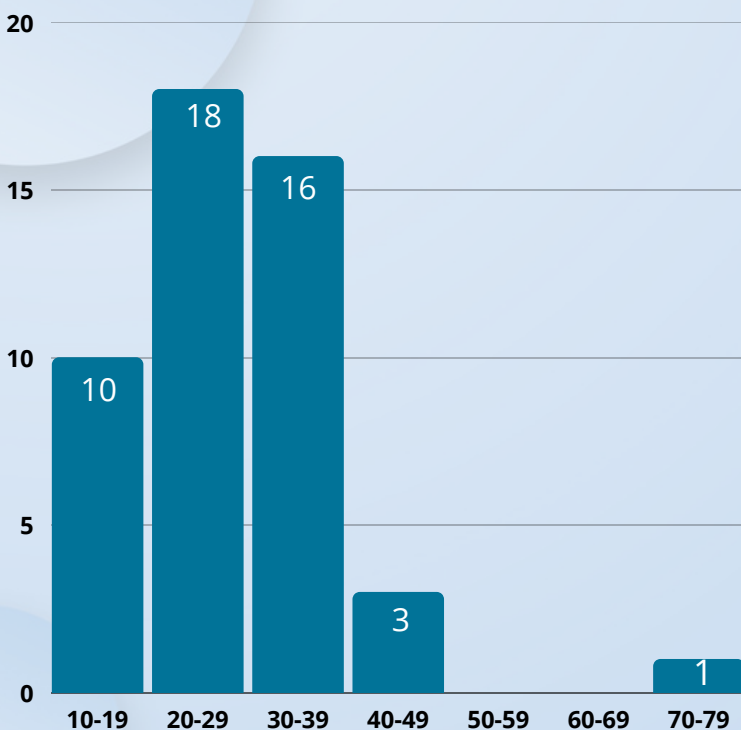
UOF BY MONTH



UOF BY DAY



AGE OF SUSPECT



Force used by type:

- Compliance Hold - 1
- Decentralization - 13
- Taser Point - 16
- Taser Fired - 5
- Other - 6
- Body Stun - 1
- Point Firearm - 13
- Deadly Force - 1
- Destroy Animal - 2

Auxiliary Personnel

Auxiliary officers are non-sworn personnel that assist with traffic control, special events, and many other tasks throughout the year. Auxiliary officers provide an invaluable service to the community. Without our auxiliary officers, our sworn officers would be required to work exorbitant overtime hours at special events. We thank them for their service!



Doug Clemmons



Brad Bettin



Pam Capin



Denise Mundt



Michaela MacDonald



Hannah Caron



Hannah Caron



Angela Yuker

Retirements

The following retired in 2022. We thank them for their many years of dedicated service to the community!



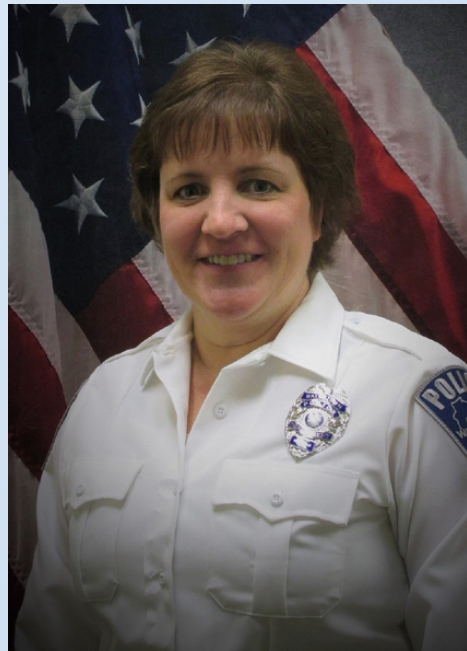
Leon Ruder
Detective Sergeant



Randy Johnson
Captain



Eileen Hoof
Typist



Sue Roe
Records Clerk

New Employees



Officer Hannah Thies



Officer Luis Ochoa



Officer Dylan Dabbs



Officer Chris Poteraske



Officer Casey Sauter



Dispatcher Nikki Stratman



Dispatcher Erin Hanus



Dispatcher Tiffany Cole



Dispatcher Megan Staab