

**RESOLUTION TO
UPDATE 2026 PAYROLL AND JOB TITLE RESOLUTION
TO ADD ARBORIST I AT GRADE 130 AND RE-TITLE GRADE 135 TO
ARBORIST II CREW LEAD PARKS, RECREATION, & FORESTRY
DEPARTMENT**

**SPONSOR: MAYOR STOCKS
FROM: FINANCE COMMITTEE**

WHEREAS, the City of Watertown Arborist I position will be established within the Parks, Recreation, and Forestry (PRF) Department through the reallocation of an existing position; and,

WHEREAS, the evolving workload needed to properly support Watertown's urban forestry has been evaluated, reviewed, and has been determined that one Parks Maintenance Worker should be repositioned as an Arborist I; and,

WHEREAS, the job description and questionnaire for the position of Arborist I was submitted to McGrath for a market comparison and review; and,

WHEREAS, McGrath has recommended that the Arborist I pay be added at grade 130 on the City's pay table, and,

WHEREAS, the financial impact of the reallocation will be accommodated within the remaining 2026 PRF Department salary budget, as numerous vacancies within the Department have resulted in sufficient available funds to support the increase, and,

WHEREAS, the PRF Department has a Forestry Division staff member currently being compensated at grade 135, and,

WHEREAS, McGrath has graded our Department's Arborist II Crew Leader position at the grade of 135, and,

WHEREAS, the PRF Department wishes to retitle the existing grade 135 Forestry Division position to Arborist II Crew Lead with no additional financial implications, and,

NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL OF THE CITY OF WATERTOWN, WISCONSIN:

That the 2026 payroll and job title resolution for the PRF Department is hereby amended to reflect the reallocation of one Parks Maintenance Worker position to an Arborist I position at grade 130 and the retitling of the existing grade 135 Forestry Division position to Arborist II Crew Lead.

	YES	NO
DAVIS		
LAMPE		
BERG		
NITECKI		
BLANKE		
SMITH		
ARNETT		
HAASE		
MOLDENHAUER		
MAYOR STOCKS		
TOTAL		

ADOPTED August 18, 2026

CITY CLERK

APPROVED August 18, 2026

MAYOR