

(Department)

To: Library Board of Trustees

From: Peg Checkai-Library Director

Date: 11/6/2024

Subject: Unfilled 2024 position

Background

Based on the initial 2024 budget, trustees made a decision to not fill an open library position. This decision along with our inability to fill open positions in a timely manner (months), along with vacations, illnesses, CE training, FMLA requests, library programs and special events have left us scrambling at times, affected library programs, pushed our OT allowances to the top, and put a strain of library staff. Two people left in this building at night to operate the facility is not sufficient or safe.

Budget Goal

Provide robust and comprehensive services for library patrons and provide a positive work environment for library team members. Library team members are true team players always pitching in when needed or asked!!

Financial Impact

It would impact the salary and benefits lines but we have the resources to bring the library team back to full status. The position is also included in the 2025 budget.

Recommendation

I recommend that the board approve this request.

2024 Operational Goals

1. Promotes and fosters innovative approaches for community development and growth