



DPW – STREET & SOLID WASTE DIVISION

Stacy Winkelman
Operations Manager

Matt Willmann
Asst. Operations Manager

Jane Flanigan
Admin. Asst.

Christopher Newberry
Streets Project Manager

Tom Nickels
Foreman

Jason Heller
Foreman

Chris LaCombe
Foreman

TO: Mayor McFarland & Finance Committee
FROM: Stacy Winkelman
RE: Agenda Item
DATE: June 21, 2023

Mayor McFarland & Committee Members:

I have one item on the agenda for your approval. This is to fill the vacant solid waste general laborer position due to an employee transferring over to streets. We had several people apply and we interviewed three people for this position. I have attached a Candidate Selection Form for your review.

Please feel free to contact me if you have any questions or concerns.

Respectfully,

Stacy Winkelman
DPW – Street/Solid Waste Division
Operations Manager

Enclosure



Candidate Selection Form

POSITION TITLE Solid Waste Laborer DEPARTMENT DPW - Street/Solid Waste

NEW POSITION _____ VACANCY X RECLASS _____ # OF APPLICANTS: 11

FT X PT _____ EXEMPT _____ NONEXEMPT X

Reason for opening:
Transfer of employee from solid waste to streets.
Justification to fill:
This division needs to be at full staff to maintain efficiency in daily collection of solid waste and recycling.
Top three responsibilities for position:
Daily curbside collection of solid waste and recycling. Organize and prepare recyclables for shipment.

CANDIDATE NAME: Thomas Poff

How this candidate had demonstrated skills to meet the needs of the position and requested step:
Thomas has experience handling waste materials from being in the military as well as disposal of refrigerants. He has good customer relations experience and brings a great team attitude.

Date Available to start:	ASAP	Grade	G	Step	1	Hourly Rate	\$21.51
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FIRST ALTERNATE: _____

How this candidate had demonstrated skills to meet the needs of the position and requested step:

Date Available to start:		Grade		Step		Hourly Rate	
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SECOND ALTERNATE: _____

How this candidate had demonstrated skills to meet the needs of the position and requested step:

Date Available to start:		Grade		Step		Hourly Rate	
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Approved Yes _____ No _____