

(Library)

To: Library Board of Trustees

From: Peg Checkai-Library Director

Date: 3/12/2026

Subject: P&P Discussion

Background

As previously noted, the bylaws do not appear to empower P&P to hire the director, meaning we either need a new committee to do that (Bylaws Article V Section 3) or an amendment to the bylaws to include this item as part of P&Ps responsibilities (Bylaws Article V Section 1(b), Bylaws Article VII Section 2).

Forming an ad hoc committee looks like it requires “appointment” by the board President, with approval of the Board. Article V Section 3. The vice-president, in the event of the absence or disability of the president, shall assume and perform the duties and functions of the president. Bylaws Article II Section 4. Therefore, if President Sarah is absent Vice President Tom should probably be able to move us forward if this option is selected.

Personnel and Policy already exists, and their responsibilities could be amended to include the director search items “by majority vote of all members of the Board.” Bylaws Article VII Section 2. Note that this conflicts with Bylaws Article VII Section 1 which says that the Board can approve any action with affirmative vote of the majority of all members of the Board present at the time.

Budget Goal

N/A

Financial Impact

N/A

Recommendation

Board’s decision