



CITY OF WATERTOWN BUDGET 2025

MISSION

To provide for, protect, and serve the citizens and businesses of Watertown in an efficient, strategic and measured manner, while creating a community culture where close knit connections are key, that is rich in small town values balanced with modern conveniences, that is poised for development, and is an idyllic community that leverages location and outdoor opportunity.

2025 OPERATIONAL GOALS

The purpose of our operational goals is to identify, prior to the budgeting process, what work the city intends to achieve in 2025. The goals should align with our mission. Not only will the operational goals inform budget prioritization, but they will also guide the creation of the 2025 Department Work Plans.

Present a budget that (in no particular order):

1. Invests in the strategic planning and maintenance of our city buildings
2. Proactively maintains and improves our parks and infrastructure to ensure safety, quality, and equity
3. Supports employee retention and growth, while also evaluating operations and the associated staffing
4. Fosters community growth by assessing opportunities, stakeholder input, environmental needs, and modern code and policy priorities
5. Maintains a safe and healthy community, with an eye toward future needs and trends

KEY TIMELINE DATES

August 6	Review budget approach with LT; deliver budget sheets to department heads
August 26	Provide compensation estimates
September 3	Budget requests are due to Finance Director
September 25	FY25 budget distributed to Finance Committee and Common Council
October 1	Initial FY25 budget presentation to Finance Committee
Oct 2-4	Finance Committee submits questions to Dept Heads
Oct 7, 9, 10, 14	Finance Committee considers budget
October 18	Budget is published in newspaper
November 4	Budget public hearing and Common Council budget discussion
November 19	Common Council adopts final budget