

To: Finance Committee
From: Mark Stevens
Date: July 22, 2024
RE: 2025 Budget Global Assumptions Input

A meeting of the Leadership Team took place to contemplate its desired approach to the limitations we will be facing with the creation of the 2025 budget. The group reviewed the estimated increases in wages and benefits considering the constraint of expenditure growth as a participant in the Expenditure Restraint Incentive Program (ERIP). The consensus of comments shared was a preference to provide a 4% wage increase with the realization that non-personnel expense account budgets will have to be presented at a 0% increase. Department heads will need to include in budget proposals what decreases in services may be impacted as required increases in some accounts will force reduced spending levels in other accounts.

This is predicated upon the location of an acceptable group health plan alternative that provides no increase in current premium costs.

Available \$ for 2025 Fund 01		Rev: 07/16/2024		
Additional Revenue:				
Shared Revenue: 2.3% incr	77,025			
Expend Restraint Pgrm (4.23%)	863,903			
Total Additional Revenue		940,928		
NOTE: Expenses in new year cannot rise more than ERP total				
Additional Compensation Expenses:			w/o Ins	
Wage Incr- non union 4%	234,604		234,604	
Wage Incr- FD 4.0%/5.0%	338,403		338,403	
Wage incr- PD 4.0%/5.0%	301,487		301,487	
Hlth Ins 16%	390,432		-	
Work Comp: exp mod incr	10,000		10,000	
Alloc: St Labor to Solid Wste	(16,695)		(16,695)	
Alloc: AMSO to TIDs	(30,201)		(30,201)	
+/-				
Total Compensation Exp		1,228,030		837,598
Diff of ERP minus additional comp exp; amount available for non-PR exp		(364,127)		26,305
Non-PR expense total		6,875,323		6,875,323
Increase available		-5.3%		0.4%

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Wages

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