



Candidate Selection Form

With the guidance of the Recruitment Policy and expectations noted in the approved Request to Fill, the candidate below has been identified to fill the need listed below for the City of Watertown.

POSITION TITLE Deputy Chief DEPARTMENT Fire Department # OF APPLICANTS: 7

FT ☒ PT ☐ SALARY ☒ HOURLY ☐ Days Posted: _____ Incumbent: Tony Rauterberg

☐ NEW POSITION ☒ REPLACEMENT OPENING FINANCE COMMITTEE APPROVAL REQUIRED: ☒ Y / ☐ N
(See Recruitment Policy)

Reason for Opening:

Previous Deputy Chief resigned

Justification for fill:

Meet operational needs of department and support emergency services in Watertown and surrounding area.

Top Candidate Name: David Johnsen Recommended Grade/Step/\$ Q-8

Qualifications:

Previous WI Fire Chief, current Deputy Chief in a city similar in size to Watertown, 27+ years experience at all levels of Fire Service, Masters of Business Administration, EFO, NREMT, numerous additional technical certifications above and beyond WI State Fire certifications, Certified Fire Officer

First Alternate Name: Repost Job Recommended Grade/Step/\$ _____

Qualifications:

Second Alternate Name: Repost Recommended Grade/Step/\$ _____

Qualifications:

Comments:

Supervisor Signature/Date

Department Head Signature/Date

Human Resources

- ☒ References Completed
- ☒ Background Check Completed
- ☒ Permission for Screening Received
- ☐ Grade, Step, and Years of Service
- ☐ Contingent Offer Drafted

HR Signature Date

Finance Director Signature Date

Mayor Signature Date

Final Approval

Grade Step Vacation

Finance Committee(as required)

Effective Date: