

Candidate Selection Form

POSITION TITLE: Water Operator I / Maintenance Operator

DEPARTMENT: Water Utility

NEW POSITION: ___ VACANCY: Yes RECLASS: No # OF APPLICANTS: 18

FT X PT ___ EXEMPT ___ NONEXEMPT X

Reason for openings:
Vacancy – Aaron Giles was promoted to the Wastewater Maintenance 7 Facilities Foreman position leaving this job vacant. His last day of work in water was December 31, 2022.
Justification to fill:
A critical member of the Water Team
Top three responsibilities for the position:
This is a skilled and technical position that will be responsible for assisting the Water Operations Foreman with the technical work in the functions and activities of the City of Watertown Water Utilities. Examples include equipment maintenance, water treatment plants, water distribution & plant operations. This person also fills a spot in the on-call, weekend, and holiday rotation.

CANDIDATE #1 NAME: Cody Lauersdorf

How this candidate had demonstrated skills to meet the needs of the position and requested step:						
Cody has been working for the Village of Hartland department of public works and water department for the past 4 years – where has been an integral part of that small team. He has demonstrated the ability to work well with his coworkers and go above and beyond the expectations set forth in his job. Cody also has shown he has the skill set necessary to work with others and independently and expand his knowledge to more water department responsibilities not available at the Village of Hartland. Cody also shares a desire to cross-train between departments and can currently fill in everywhere on the water team if needed as his work history is filled with unique experiences obtained while doing many related jobs and general utility work.						
Date Available to start: March 1, 2023	Grade	I	Step	2	Hourly Rate	\$26.15

Candidate #2 Name: Christopher Duesterbeck

How this candidate had demonstrated skills to meet the needs of the position and requested step:						
Chris currently works for Jones Dairy Farm as one of their maintenance technicians. He has been in this role for just over 1-year but previously was employed at Valero Renewables in Jefferson for 7 years and has demonstrated a considerable understanding of the responsibilities needed to perform a variety of maintenance jobs on pumps, controls, and equipment. Chris has shown that his work history and experience as a maintenance person or operator for over 15 years and as such understands and recognizes, assesses, and demonstrates the ability to work with and maintain water treatment plant controls and equipment in addition to maintaining the safety of self and coworkers by example based on experience with operations in his previous employment thus helping to maximize productivity and efficiency. These job experiences are very relevant to this position.						
Date Available to start: 2-weeks from offer date	Grade	I	Step	1	Hourly Rate	\$25.42

Approved Yes _____ No _____