

CITY OF WATERTOWN 2026 PAY TABLE

Hourly rates shown (FT = 2080 hrs)

Control Pt: 100-F 2025 20.10 New Yr Incr
100-F 2026 20.50 2.00%

11 steps @ 2.5% intervals

PAY GRADE	STEP										
	A	B	C	D	E	F	G	H	I	J	K
5	14.79	15.16	15.54	15.93	16.33	16.73	17.15	17.58	18.02	18.47	18.93
10	15.81	16.21	16.62	17.04	17.47	17.91	18.35	18.81	19.28	19.76	20.25
15	16.94	17.36	17.79	18.23	18.69	19.16	19.64	20.13	20.63	21.15	21.68
100	18.12	18.57	19.03	19.51	20.00	20.50	21.01	21.54	22.08	22.63	23.20
105	19.39	19.87	20.37	20.88	21.40	21.94	22.49	23.05	23.63	24.22	24.83
110	20.75	21.27	21.80	22.35	22.91	23.48	24.07	24.67	25.29	25.92	26.57
115	22.20	22.76	23.33	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42
120	23.76	24.35	24.96	25.58	26.22	26.88	27.55	28.24	28.95	29.67	30.41
125	25.42	26.06	26.71	27.38	28.06	28.76	29.48	30.22	30.98	31.75	32.54
130	27.20	27.88	28.58	29.29	30.02	30.77	31.54	32.33	33.14	33.97	34.82
135	29.10	29.83	30.58	31.34	32.12	32.92	33.74	34.58	35.44	36.33	37.24
140	31.12	31.90	32.70	33.52	34.36	35.22	36.10	37.00	37.93	38.88	39.85
145	33.32	34.15	35.00	35.87	36.77	37.69	38.63	39.60	40.59	41.60	42.64
150	35.65	36.54	37.45	38.39	39.35	40.33	41.34	42.37	43.43	44.52	45.63
155	38.14	39.09	40.07	41.07	42.10	43.15	44.23	45.34	46.47	47.63	48.82
160	40.80	41.82	42.87	43.94	45.04	46.17	47.32	48.50	49.71	50.95	52.22
160P 2053	41.34	42.37	43.43	44.52	45.63	46.78	47.94	49.14	50.36	51.62	52.91
165	43.66	44.75	45.87	47.02	48.20	49.40	50.64	51.91	53.21	54.54	55.90
165F 2912	31.19	31.96	32.76	33.59	34.43	35.29	36.17	37.08	38.01	38.96	39.93
170	46.71	47.88	49.08	50.31	51.57	52.86	54.18	55.53	56.92	58.34	59.80
175	49.99	51.24	52.52	53.83	55.18	56.56	57.97	59.42	60.91	62.43	63.99
180	53.49	54.83	56.20	57.60	59.04	60.52	62.03	63.58	65.17	66.80	68.47
185	57.24	58.67	60.14	61.64	63.18	64.76	66.38	68.04	69.74	71.48	73.27
190	61.24	62.77	64.34	65.95	67.60	69.29	71.02	72.80	74.62	76.49	78.40
195	65.53	67.17	68.85	70.57	72.33	74.14	75.99	77.89	79.84	81.84	83.89
200	70.12	71.87	73.67	75.51	77.40	79.33	81.31	83.34	85.42	87.56	89.75