



DPW – STREET & SOLID WASTE DIVISION

Stacy Winkelman
Interim Supt/Office Manager

Jason Heller
Interim Foreman/Equip Operator

Jane Flanigan
Admin Asst

TO: Mayor McFarland & Finance Committee
FROM: Stacy Winkelman
RE: Agenda Item
DATE: November 15, 2022

Mayor McFarland & Committee Members:

I have one item on the agenda for your review and approval. It is regarding filling a vacant solid waste position.

We have had an opening in this division for a very long time. We filled it and that person left after two weeks. We then found another candidate who was brought to your committee, however after making an offer to him he never returned any calls or emails. We have continued our search and are bringing another candidate for your approval. We are recommending hiring Philip Rhodes at Grade G Step 1 \$21.19 per hour.

Philip does not have a CDL but has strong mechanical skills as he was formerly a mechanic for many years. I am in contact with Badger CDL to ensure he will be able to attend their course to obtain a CDL. His positive attitude and easy-going demeanor will be a welcome addition to our division.

Please feel free to contact me if you have any questions or concerns.

Respectfully,

Stacy Winkelman
Interim Supt/Office Manager

Enclosures

Candidate Selection Form

POSITION TITLE Solid Waste Route DEPARTMENT DPW-Street/Solid Waste Division

NEW POSITION VACANCY X RECLASS # OF APPLICANTS: 21 (on going)

FT X PT EXEMPT NONEXEMPT

Reason for opening:
Opening due to solid waste employee leaving the City.
Justification to fill:
Need to be at full staff for efficient pickup of weekly recycling and solid waste routes
Top three responsibilities for position:
Daily route collection of solid waste and recycling Organize for shipment electronics dropped off at site Organize for shipment mattresses dropped off at site

CANDIDATE NAME: Philip Rhodes

How this candidate had demonstrated skills to meet the needs of the position and requested step:
Has mechanical experience and good knowledge of trucks/equipment. Exhibited a positive attitude and willingness to be part of a team.

Date Available to start:	2 Weeks	Grade	G	Step	1	Hourly Rate	\$21.19
--------------------------	---------	-------	---	------	---	-------------	---------

FIRST ALTERNATE:

How this candidate had demonstrated skills to meet the needs of the position and requested step:

Date Available to start:		Grade		Step		Hourly Rate	
--------------------------	--	-------	--	------	--	-------------	--

SECOND ALTERNATE:

How this candidate had demonstrated skills to meet the needs of the position and requested step:

Date Available to start:		Grade		Step		Hourly Rate	
--------------------------	--	-------	--	------	--	-------------	--

Approved Yes No